



## **Xstrata Community Partnership Program - North Queensland**

### **Guidelines**

#### **Overview**

Xstrata plc contributes a minimum of one percent of its pre-tax profit to community initiatives. In 2005 this amounted to US\$24.7 million, 1.9% of its pre-tax profit, which funds Corporate Social Involvement (CSI) initiatives in each of the continents in which it operates.

The Xstrata Community Partnership Program in north Queensland is one of the company's CSI initiatives in Australia. The program reflects Xstrata's belief that local communities should benefit from our operations, both in the long and short term. The program, worth A\$4.49 million over three years, was launched in December 2004 to extend the range of direct and indirect contributions that the company was already making to the region.

The program operates independently of Xstrata's other community benefit, donation and sponsorship programs in north Queensland such as the Mount Isa Community Benefit Fund. These other funds and programs have separate application processes. Information about these funds and programs is available directly from Xstrata's north Queensland operations.

Xstrata's north Queensland operations comprise the Mount Isa Mines Ltd copper and zinc-lead mines and minerals processing plants in Mount Isa, the Ernest Henry copper-gold mine near Cloncurry, the Townsville copper refinery and port operations, and the Bowen Coke Works.

#### **Eligibility**

To receive funding from the Xstrata Community Partnership Program in north Queensland applicants must provide services or manage community initiatives that contribute to the well-being and development of the north Queensland communities where Xstrata operates: Mount Isa, Cloncurry, Townsville and Bowen.

#### **Six areas of support**

The program will provide support in addition to the benefits that flow from our day to day operations such as jobs and business opportunities, donations and sponsorships, subsidising infrastructure and paying taxes and royalties.

The Xstrata Community Partnership Program in north Queensland will fund partnerships between the company and the communities; training, welfare and education organisations; and State and Local Government. Funding will be provided in six key areas, which were identified during community consultation and community needs assessments. These are:

1. Enterprise and job creation
2. Education

3. Environment
4. Social and community
5. Health
6. Arts and culture

### **What we are looking for - (priority areas)**

Details of the Program's existing funding commitments for 2005 to 2008 can be found in the program brochure, which can be downloaded from the Xstrata website at [www.xstrata.com/hsec.php?s=6](http://www.xstrata.com/hsec.php?s=6). Some supplementary funding is available for additional initiatives during this period.

Applications that satisfy the criteria outlined below and those that address a specific area of need identified by Xstrata's ongoing community consultation and needs assessment process will be more attractive to Xstrata and therefore have a greater chance of securing funding.

Initiatives should satisfy the following criteria:

1. have potential to create economic and social benefits for the communities of Mount Isa, Cloncurry, Townsville and Bowen
2. aim to address areas of concern highlighted by the local communities during consultation with Xstrata (refer to the program brochure)
3. provide ongoing benefits rather than one-off events
4. demonstrate the applicants' expertise and ability to manage the proposed initiative in a professional manner
5. create opportunities for recognition of Xstrata's partnership and contributions
6. favour achievement and skills development rather than welfare, and likewise focus on the prevention of problems
7. have measurable outcomes.

### **What we do not support**

In line with Xstrata plc's CSI policy guidelines, the Xstrata Community Partnership Program in north Queensland will not support:

1. applications from individuals, including those seeking support for activities such as academic studies, competing in a sporting event, travel or raising funds for another organisation
2. political parties, political organisations, politicians or candidates for public office
3. church or religious activities which are exclusive to one faith community
4. requests to sponsor events such as conferences or speakers at conferences or symposia
5. organisations producing, distributing or seeking advertising in audio-visual media including print or electronic media
6. requests to fund touring sport teams.

### **Reporting and evaluation (partner obligations)**

Successful applicants will develop a reporting and evaluation schedule for their project with Xstrata. This will be used to ensure targets are met and partnerships achieve their stated goals. Depending on the nature of the agreement with Xstrata, funding for some initiatives may be paid in instalments dependant on stated outcomes being achieved.

## **How to apply**

Mount Isa initiatives:

Melanie Edgar  
Manager Community Relations North Queensland  
Mount Isa Mines Ltd  
Private Mail Bag  
Mount Isa QLD 4825  
Tel: 47 442832  
E-mail: MEdgar@xstratacopper.com.au

Cloncurry Initiatives:

Mr Andrew Upfill  
Administration and Community Relations  
Ernest Henry Mining Pty Ltd  
PO Box 527  
Cloncurry QLD 4824  
Tel: 47 694524  
E-mail: AUpfill@xstratacopper.com.au

Townsville and Bowen Initiatives:

Ms Avril Plath  
Administration and Community Relations Officer  
Xstrata Copper  
PO Box 5484  
Townsville QLD 4810  
Tel: 47 818222  
E-mail: APlath@xstratacopper.com.au

## **When to apply**

The bulk of the program's funds have already been committed for 2005-2008. However, some supplementary funding will be available each year for initiatives that address emerging community needs. Applications for initiatives that address these needs should be received no later than 31 July.

## **Procedure for processing applications**

An internal Xstrata management committee will assess these applications. Xstrata may seek more information and choose to meet with applicants to discuss proposals. The company may also consult with local communities to help evaluate the suitability of the partnerships proposed by applicants.

Successful applicants will be notified during October. Funding will be available in January the following year.

Please note:

The program will always receive applications from more worthy initiatives than it can fund. Therefore, while every application will be given full consideration, the company will not be obliged to give reasons for their decisions regarding any application. Decisions will be final and no correspondence will be entered into.