

■ Sudbury Community Investment Guidelines

Xstrata Nickel's Sudbury operations have a long and proud history of community social investment. At Xstrata Nickel, we are committed to the people and places where we operate. We support communities by contributing to local initiatives, which build community capacity and sustainability in the following six key giving areas:

- Arts and culture
- Community and social development
- Education
- Environment
- Enterprise and job creation
- Health

Eligibility

Xstrata Nickel receives many requests for investment support each year and our ability to contribute varies based on alignment with the company's giving areas, community needs, the opportunities to make a real and tangible difference as well as our own annual budgets and priorities.

We receive a large number of funding requests each year and we are not able to support them all, which means we must decline some worthy causes. This does not reflect upon the value of the organization involved but is a result of the volume of requests we receive and our limited resources.

It should be noted, Xstrata Nickel does not support:

- Political parties
- Individuals
- Church/religious activities which are exclusive to one faith community
- Projects which benefit Xstrata employees exclusively and where there is no significant benefit for the wider community
- Sports teams and golf tournaments

Deadlines

August 31st – Deadline to submit applications
December – Notification of funding approval
January – Follow-up with organizations with successful applications

Please Note:

Applications received after the deadline will not be considered.
Incomplete applications will not be reviewed.



■ How to Apply

1. Download the application form from www.xstrata.com/sustainability/social/corporate
2. Review the application guidelines and ensure your application fits within those guidelines
3. Submit your application form and required supporting documents by mail or fax to the attention of Kerri Jones, Senior Advisor, Corporate Affairs, Xstrata Nickel:

Mail: Xstrata Nickel
Sudbury Smelter
Longyear Drive
Falconbridge, ON P0M 1S0

Fax: 705-699-3932

If you have any questions regarding your application, you may email them to: SudburyCommunity@xstratanickel.ca

How Your Application is Evaluated

An internal committee at Xstrata Nickel's Sudbury operations carefully reviews each application. The applications are considered based on:

- Alignment with six key giving areas
- Alignment with eligibility requirements
- Current community needs
- Opportunity to build long-term community capacity and sustainability

■ Frequently Asked Questions

1. When do I need to apply for funding?

Applications must be submitted by August 31st for funding in the following calendar year.

2. Should I telephone to verify that my request has been received?

No. Due to the large numbers of requests that we receive, we are unable to confirm receipt of individual requests by telephone. You will receive confirmation by e-mail.

3. I prefer the personal touch. Can I explain my proposal in person?

Due to the high volumes of requests that we receive, we encourage you to contact us by e-mail. If we determine that your request is aligned with our community investment plan and we have sufficient resources to pursue the opportunity further, we may contact you personally to hear more about your organization and the proposal in question.

4. Can I verify that my request meets the eligibility criteria of Xstrata Nickel?

Yes. The eligibility criteria can be found on page two of this document. Before submitting a request, we encourage you to review the eligibility criteria to determine whether your proposal is well aligned with our community funding mandate. If you believe that it is, we invite you to submit an application.

5. Should I print a copy of the application?

Yes. We recommend that you print and keep a copy of the application for your own records.

6. This application form takes some time to complete. Is it worth the effort?

Yes. Most well prepared applicants complete the application form in 30 minutes or less. For this modest investment of time and effort, you provide us with the important information we need to assess your request fairly and in a timely fashion.

7. When will I hear if my request has been approved?

You will be contacted in December regarding the success of your application.

Our Vision

We will consistently deliver superior returns for shareholders by successfully creating, managing and growing an industry-leading portfolio of nickel assets.

We will achieve this in a safe, transparent, environmentally and socially responsible way together with fellow employees, communities, governments and other stakeholders.



Our Values

Health and Safety above all

Honesty and Integrity in our dealings

Accountable for our actions

Entrepreneurial in identifying and pursuing value

Passion to change for the better and Courage to pursue that change

Engage with our fellow employees, communities, governments and other stakeholders in building and sustaining mutually beneficial relationships

XSTRATA NICKEL COMMUNITY INVESTMENT APPLICATION FORM

1. Address and Contact Information

Organization Name: _____
Address: _____ P.O. Box: _____
City: _____ Province: _____
Postal Code: _____ Telephone: _____
Fax: _____ Web Site: _____

Contact Person 1

Name: _____
Title: _____
Email: _____

Contact Person 2

Name: _____
Title: _____
Email: _____

2. Charitable Registration Number: _____

3. What is the main area of interest served by your organization?

- Arts and Culture
- Community and Social Development
- Education
- Enterprise and Job Creation
- Environment
- Health

4. Are you a United Way funded agency?

- Yes
- No

5. Organization's Mission Statement/Statement of Purpose: _____

6. What are your organization's typical activities (e.g. programs, events, services)? _____

7. Give a brief description of the proposed project. Summarize what you hope to do and accomplish. _____

8. Briefly describe how you believe your organization and this project fits with Xstrata Nickel's objectives and criteria. _____

9. Who will this project benefit in the Greater Sudbury Community and how? _____

10. How many people will benefit from this project? _____

11. Describe why you believe your organization is the best suited to complete this project and how it will be able to carry out the activities necessary to achieve your goal? _____

12. List any community partners involved in the planning, doing or evaluating of the project. _____

13. List any supporters that have or will be participating in the funding of this project, including government sources. How much support is each providing? (provide dollars and % of budget) _____

14. What is the total budget of the proposed project? _____

15. What is your fundraising goal for this project? _____

16. What is the amount being requested from Xstrata Nickel? _____

17. Has the organization received funding from Xstrata Nickel in the past? _____

18. Are you currently receiving funding through a multi-year pledge with Xstrata Nickel? _____

19. What plans are in place to sustain the project in the future? _____

20. How do you plan to measure your progress and success? _____

21. Are there volunteer opportunities for Xstrata Nickel employees within your organization? If so, please outline the opportunities.

22. If your application is accepted, what plans do you have to recognize Xstrata Nickel and communicate its contribution to your organization? _____

23. Documents/Files Required:

- The most recent audited financial statements and current operating budget
- A project budget and work plan
- A list of your current Board of Directors
- A copy of your most recent annual report

Privacy

The information you provide in your application will be kept private and confidential by the community investment committee at Xstrata Nickel and will only be used for the purpose of review and adjudication of charitable funding requests.

Please be sure to send us all the necessary documents. Remember incomplete or late applications will not be processed.