

Independent Auditor's Limited Assurance Report to the Management and Directors of Xstrata plc

Scope

We have carried out a limited assurance engagement in relation to Xstrata's 2009 Sustainability Report ('the Report') in order to state whether anything has come to our attention that would cause us to believe that Xstrata's approach and reported alignment as detailed in the description of the subject matter has not been performed in accordance with the criteria described below.

Subject matter

The subject matter for our limited assurance engagement is:

1. Xstrata's reported alignment of its policies to the International Council on Mining and Minerals (ICMM) principles and other standards
2. a) Xstrata's approach to identifying and reporting material issues relating to sustainable performance
b) Xstrata's approach to identifying stakeholders and reporting sustainability issues of concern to those stakeholders
c) Xstrata's approach to responding to identified stakeholder concerns
3. Xstrata's approach to collating data
4. Xstrata's reported performance of its sustainable development assurance programme

Criteria

Xstrata has described its approach to reporting material sustainability issues, performance indicators, statements and claims related to the subject matter in the 'About this Report' section of the Sustainability Report. In determining its approach to the criteria Xstrata has referenced the following standards and principles in relation to the specific subject matter above:

- In relation to Subject Matter 1 above, ICMM principles and mandatory requirements set out in ICMM Position Statements and Global Reporting Initiative G3 Reporting Guidelines (GRI G3); and
- In relation to Subject Matter 2 above. The principles of inclusivity, materiality and responsiveness as defined by the AA1000 AccountAbility Principles Standard 2008 (AA1000APS).

Directors and management responsibility

The Directors of the Company are responsible for the oversight of sustainable development policy. The report has been prepared by management of Xstrata ('Management') who are responsible for the collection and presentation of the subject matter in accordance with the criteria and for maintaining adequate records and internal controls that are designed to support the sustainability reporting process. Xstrata is a member of the ICMM and is therefore committed to obtaining assurance over specified subject matter in its Report in line with ICMM's Sustainable Development Framework: Assurance Procedure ('the Framework').

There are currently no prescribed requirements relating to the preparation, publication and verification of sustainability reports.

Auditor's responsibility

Our responsibility is to express a conclusion on Xstrata's approach and reported alignment detailed in the description of the subject matter. Our limited assurance engagement has been planned and performed in accordance with the International Federation of Accountants' International Standard for Assurance Engagements Other Than Audits or Reviews of Historical Financial Information ('ISAE 3000') and ICMM's Sustainable Development Framework Assurance Procedure.

Our responsibility in performing our limited assurance activities is to the Management and Directors of Xstrata only and in accordance with the terms of reference for this engagement as agreed with them. We do not therefore accept or assume any responsibility for any other purpose or to any other person or organisation. Any reliance any such third party may place on the Report is entirely at its own risk. No statement is made as to whether the criteria is appropriate for the purposes described above.

Our approach

We designed our procedures in order for us to provide a conclusion on the subject matter as follows:

Materiality:

- a) Has Xstrata applied the approach described in the 'Defining report content' section of the Report (page 18) to identify material issues for inclusion in the Report?
- b) From the framework in a) above, has Xstrata reported the material issues relating to its sustainability performance?
- c) Has Xstrata included sustainability performance information from all material entities in its defined boundary for reporting?

Inclusivity:

- a) Has Xstrata followed the approach described in the 'Stakeholder engagement' section of the Report (page 24) to identify the internal and external stakeholders?
- b) Has Xstrata included the identified stakeholders in discussions to identify the sustainability issues of most concern to these stakeholders?

Responsiveness:

- a) Has Xstrata undertaken the approach described in the 'Ethics' and 'Community – Policy and approach' sections of the Report (pages 29 and 30 and page 84) to respond to the identified stakeholders concerns?

Data integrity:

- a) Has Xstrata collated Group data from operations level data as described in the 'Data' section of the Report (page 17)?
- b) Has Xstrata executed its Sustainable Development (SD) assurance programme as described in the 'Sustainability governance' section of the Report (pages 23 and 24) as a means to minimise material errors in sustainability performance data?

In addition, we considered the reported alignment of Xstrata's Sustainable Development Policy and Standards and Business Principles to the ICMM Sustainable Development Framework assurance procedures, in particular Subject Matter 1 through Subject Matter 5 as follows:

- a) Has Xstrata aligned its sustainability policies and standards to ICMM's 10 Sustainable Development Principles and to the mandatory requirements of ICMM Position Statements (Subject Matter 1)?
- b) Has Xstrata reported its material Sustainable Development risks and opportunities based on Xstrata's review of its business and the views and expectations of its stakeholders (Subject Matter 2)?
- c) Has Xstrata reported on its systems and approaches utilised to manage selected material Sustainable Development risks and opportunities (Subject Matter 3)?
- d) Has Xstrata disclosed the performance of the selected material Sustainable Development risks and opportunities (Subject Matter 4)?
- e) Has Xstrata correctly applied the Global Reporting Initiative's (GRI) G3 sustainability reporting guidelines in assessing and self-declaring the GRI application level of its 2009 Sustainability report (page 18) (Subject Matter 5)?

The selected Material Sustainable Development Risks and Opportunities used to assess Subject Matter 3 and 4 were:

- a) Safety (TRIFR);
- b) Health (Number of occupational illnesses);
- c) Biodiversity (No loss of IUCN species in leases of managed operations);
- d) Water (Fresh water intensity);
- e) Environment (Number of Category 3, 4 and 5 incidents); and
- f) Social (Stakeholder Engagement Plans are in place and have been reviewed).

Procedures undertaken

The sites selected for testing are representative of the major commodity businesses, cover diverse geographic locations and included both mining and refining operations. The materiality appraisal process was followed for a set of material issues identified at site level through to the division level then to the Xstrata commodity business unit level and finally to the corporate level. The performance data reviewed related to the stated 2009 targets and key indicators related to production, environmental and social performance that were established in the 2008 Sustainability report. The sites visited included:

- Rolleston Coal Mine, Queensland, Australia – Coal commodity business unit;
- Eland Platinum Mine, North West Province, South Africa – Alloys commodity business unit;

- Britannia Refined Metals Lead Refinery, Kent, United Kingdom – Zinc commodity business unit; and
- Cosmos Nickel Mine, Western Australia, Australia – Nickel commodity business unit.

In order to undertake our review, our procedures included, but were not limited to:

- Considering Xstrata's Sustainable Development Standards that outline the processes used to identify internal and external stakeholders and how to engage them to identify material sustainability issues;
- Interviewing a selection of Xstrata staff and management responsible for health, safety, environment and community from site, division and commodity business unit level to understand how site material issues are escalated to the corporate level;
- Interviewing Xstrata Group-level personnel responsible for the Report development to determine the criteria used to determine the material issues that should be included in the Report;
- Reviewing the Report to determine whether the description of the processes used to identify and report on material issues is consistent with that found during our procedures;
- Reviewing the Report to determine whether the description of the stakeholder engagement process is consistent with that found during our procedures;
- Reviewing the Report to determine whether material topics and performance issues identified during our procedures had been adequately disclosed;
- Sample testing the corporate data collection, aggregation and disclosure processes for sustainability targets and performance indicators;
- Reviewing Xstrata's own Sustainable Development assurance programme for 2009 to evaluate its ability to support the delivery of robust and accurate site-based sustainability data;
- Reviewing selected Xstrata policies and standards and assessing alignment with ICMM's 10 Sustainable Development Principles as detailed in Annex 1 of the ICMM Sustainable Development Framework Assurance Standard (May 2008) and all other mandatory requirements as set out in ICMM's Position Statements;
- Reviewing on a sample basis at the site, commodity business unit level, and corporate level the materiality review process of Sustainable Development risks and opportunities;
- Reviewing the Report to determine whether Xstrata has reported on its systems and approaches utilised to manage selected material Sustainable Development risks and opportunities;

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- Reviewing report content for the disclosure of performance information around the selected material Sustainable Development risks and opportunities;
- Reviewing at the site level, the accuracy of performance information around the selected material Sustainable Development risks and opportunities; and
- Reviewing the Report and agreeing Xstrata's self-assessment of the Report's GRI G3 application level.

Restriction of scope

Our responsibility did not include:

- Testing the information technology ('IT') systems used to collect and aggregate site data. That is, we did not perform procedures relating to checking aggregation or calculation of data within the IT systems;
- Review of management's forward-looking statements;
- Any comparisons made against historical data, with the exception of specific sustainability targets;
- Attending any stakeholder engagement activities.

Level of assurance

A limited assurance engagement consists of making enquiries and applying analytical and other limited assurance procedures. Our procedures were designed to provide a limited level of assurance and as such do not provide all the evidence that would be required to provide a reasonable level of assurance. While we considered the effectiveness of management's internal controls when determining the nature and extent of our procedures, our review was not designed to provide assurance on internal controls.

Our independence and assurance team

The firm and all professional personnel involved in this engagement have met the independence requirements of Australian or International professional ethical requirements. Ernst & Young has provided a range of services to Xstrata including but not limited to the provision of certain statutory financial audit services. We believe the provision of these services has not impaired our impartiality with respect to this work. Our team has the required competencies and experience for this assurance engagement.

Assurance conclusions

On the basis of our procedures for this limited assurance engagement, nothing has come to our attention that causes us to believe that Xstrata's reported alignment of its policies and approach to the matters described in the subject matter section above has not been performed in accordance with Xstrata's stated approach to the application of the ICMM Framework, GRI G3 and the principles of materiality, inclusiveness and responsiveness as defined in AA1000APS.

Matters relating to electronic presentation of the Sustainability report

Where web-links have been made from the full Report to Xstrata web pages for the purposes of meeting the declared GRI G3 application level, our review included that web-based information that was available via these web-links as of the date of this statement. We provide no assurance over changes to the content of these web-links after the date of this assurance statement.

Trent van Veen
Partner

Ernst & Young
Sydney
16 June 2010

Summary of key sustainability data

Economic indicators (\$ million)

	2005*	2006*	2007*	2008*	2009*
Total Group Revenue	8,050	17,102	28,542	27,952	23,530
Total Group EBIT	2,520	5,765	8,792	7,261	4,476
Employee salaries and benefits	878	1,435	2,565	2,917	2,888
Royalties and taxes	611	1,413	3,596	2,477	1,545
Corporate social involvement	25	49	102	84	59
Dividends per share	17US¢#	24US¢#	28US¢#	10US¢#	8US¢#

* Results reported under IFRS.

2005-2008 adjusted for rights issue by applying bonus factor of 0.57.

Production indicators

	2005	2006	2007	2008	2009
Ferrochrome (kt)	1,122	959	1,219	1,126	786
Vanadium pentoxide (k lbs)	20,166	21,651	18,870	16,604	11,492
Ferrovandium (k kg)	4,936	4,907	4,280	3,622	2,284
Platinum Group metals (k oz)	–	9.7	99.2	222.5	221.6
Thermal coal (mt)	52.2	65.6	69.6	73.3	82.6
Coking coal (mt)	4.8	5.6	6.8	6.9	6.4
Semi-soft coking (mt)	4.8	5.3	6.4	5.3	6.2
Total coal (mt)	61.8	76.5	82.8	85.5	95.2
Copper in concentrate (kt)	494	641	864	844	789
Gold in concentrate (koz)	685	713	703	627	447
Gold in dore (koz)	60	73	74	60	56
Anode copper (kt)	220	468	668	640	646
Refined copper (kt)	219	477	802	807	727
Zinc metal (kt)	649	879	844	796	825
Zinc in concentrate (kt)	385	670	736	861	1,032
Lead metal (kt)	161	231	190	220	241
Lead in concentrate (kt)	184	218	214	251	230
Refined silver (k oz)	11,859	8,183	5,808	7,907	8,758
Silver in crude lead (k oz)	11,362	6,273	7,533	10,197	7,792
Mined nickel (contained metal) (kt)	–	51.7	52.1	54.5	57.1
Mined ferronickel (contained metal) (kt)	–	29.7	29.1	18.8	–
Mined copper (contained metal) (kt)	–	33.1	31.4	27.7	25.4
Mined cobalt (contained metal) (kt)	–	1.4	1.4	1.3	1.3

* Includes Xstrata Copper's 44% share of Collahuasi and 33.75% share of Antamina.

Includes Xstrata Zinc's 25% share of CEZ and 33.75% share of Collahuasi.

† Includes silver from purchased concentrate.

Summary of key sustainability data *continued*

Environmental indicators

	2005	2006	2007	2008*	2009
Direct energy use (PJ)	21.30	24.2	65.5	63.2*	45.17
Total energy use (PJ)	55.40	61.9	127.4	125.6#	100.24
Total water use (ML)	75,300	85,600	168,700	221,593†	205,829
Direct greenhouse gas emissions (CO ₂ equivalent million tonnes)	7.6	10.3	16.0	14.7‡	13.230
Total greenhouse gas emissions (CO ₂ equivalent million tonnes)	14.5	17.4	23.3	24.4»	22.400
Sulphur dioxide (SO ₂) stack emissions (tonnes)	238,564	252,888	368,264	408,275	380,592
Oxides of nitrogen stack emissions (tonnes)	1,112	1,193	1,523	2,024^	1,810
Total recycling and reuse of water (ML)	98,900	101,300	394,300	510,911+	313,763
Land disturbed (hectares)	2,142	1,734	3,822	4,787	2,909
Land rehabilitated (hectares)	1,122	992	1,309	1,417	1,104
Category 1 incidents	441	890	1,143	1,605•	1,850
Category 2 incidents	158	229	264	241	199
Category 3 incidents	20	24	11	8	3
Category 4 incidents	–	–	–	–	–
Category 5 incidents	–	–	–	–	–
Prosecutions	–	–	–	–	–
Fines	–	\$8,100	\$600	\$25,300	\$760,573

* 2008 figure restated from 64.8.

2008 figure restated from 127.1.

† 2008 figure restated from 170,100.

‡ 2008 figure restated from 15.6.

» 2008 figure restated from 24.9.

^ 2008 figure restated from 2,307.

+ 2008 figure restated from 511,400.

• 2008 figure restated from 1,604.

Social indicators

	2005	2006	2007	2008	2009
Total workforce	24,091	43,732	56,249	62,758	58,681
Permanent employees	17,628	28,198	36,123	38,512	36,710
Full-time contractors	6,463	15,882	20,126	24,246	21,971
Total employees covered by collective agreements	12,639	19,451	20,639	23,517	21,322
Fatalities	9	2	9	6	9
Total Recordable Injury Frequency Rate	15.0	14.1	12.3	10.2*	8.8
Lost Time Injury Frequency Rate	4.3	3.3	3.0	2.7	2.1
Disabling Injury Severity Rate	575	399	340	274#	212
Health and safety prosecutions	–	–	–	–	–
Health and safety fines	–	–	–	\$254,900	\$68,844
Occupational illnesses	37	58	35	61†	36
Average hours of training per employee per year	71	44	32	37‡	37
Community complaints	587	391	577	814»	634

* 2008 figure restated from 10.1.

2008 figure restated from 272.

† 2008 figure restated from 60.

‡ 2008 figure restated from 38.

» 2008 figure restated from 478.

GRI content index

Indicator	Description of indicator	Reference and page number	Level of reporting	UN Global Compact principles	ICMM principles
STRATEGY AND ANALYSIS					
1.1	Statement from the most senior decision-maker in the organisation about the relevance of sustainability to the organisation and its strategy.	Chief executive's report, page 4	✓		2
1.2	Description of key impacts, risks, and opportunities, including: the organisations key impacts on sustainability and effects on stakeholders, including rights as defined by national laws, and relevant internationally-agreed standards; and the impact of sustainability trends, risks, and opportunities on the long-term prospects and financial performance of the organisation.	Chief executive's report, page 4 Strategy and governance, pages 20-33 2009 Scorecard and 2010 Targets, pages 6-16 Annual Report, pages 6-41	✓		2,4
ORGANISATIONAL PROFILE					
2.1	Name of the organisation.	Inside front cover	✓		
2.2	Primary brands, products, and/or services.	Inside front cover Overview of operations, pages 2-3	✓		
2.3	Operational structure of the organisation, including main divisions, operating companies, subsidiaries and joint ventures.	Overview of operations, pages 2-3	✓		
2.4	Location of organisation's headquarters.	Inside front cover			
2.5	Number of countries where the organisation operates and names of countries with either major operations or that are specifically relevant to the sustainability issues covered in the report.	Overview of operations, pages 2-3	✓		
2.6	Nature of ownership and legal form.	Inside front cover	✓		
2.7	Markets served (including geographic breakdown, sectors served, and types of customers/beneficiaries).	Overview of operations, pages 2-3 Annual Report, pages 52-95	✓		
2.8	Scale of the reporting organisation, including: number of employees, net sales, total capitalisation, and quantity of products provided.	Inside front cover Social indicators, page 100 Annual Report, pages 2-5, 52-95	✓		
2.9	Significant changes during the reporting periods regarding size, structure, or ownership, including the location of, or changes in operations, including facility openings, closings and expansions; and changes in the share capital structure and other capital formation, maintenance and alteration operations.	About this report, page 18	✓		
2.10	Awards received in the reporting period.	See www.xstrata.com/sustainability	✓		
REPORT PARAMETERS					
3.1	Reporting period for information provided.	About this report, page 17	✓		10
3.2	Date of most recent previous report.	About this report, page 17	✓		
3.3	Reporting cycle.	About this report, page 17	✓		10
3.4	Contact point for questions regarding the report or its contents.	Feedback, page 112	✓		10
3.5	Process for defining report content, including: determining materiality, prioritising topics within the report, and identifying stakeholders the organisation expects to use the report.	About this report, page 18 Strategy and governance: Material issues, page 22 Strategy and governance: Stakeholder engagement, page 24	✓		10
3.6	Boundary of the report.	About this report, page 17	✓		

✓ Fully reported GRI Indicator
 ⚠ Partially reported GRI Indicator
 ✗ GRI Indicator not reported

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GRI content index *continued*

Indicator	Description of indicator	Reference and page number	Level of reporting	UN Global Compact principles	ICMM principles
REPORT PARAMETERS CONTINUED					
3.7	State any specific limitations on the scope or boundary of the report.	About this report, page 17	✓		
3.8	Basis for reporting on joint ventures, subsidiaries, leased facilities, outsourced operations, and other entities that can significantly affect comparability from period to period, and/or between reporting organisations.	About this report, page 17	✓		
3.9	Data measurement techniques, and the basis of calculations, including assumptions, and technique underlying estimations applied to the compilation of the indicators, and other information in the report.	About this report, page 17	✓		
3.10	Explanation of the effect of any restatements of information provided in earlier reports, and the reasons for such restatement.	About this report, pages 17-18	✓		
3.11	Significant changes from previous reporting periods in the scope, boundary, or measurement methods applied in the report.	About this report, pages 17-18	✓		
3.12	Table identifying the location of the standard disclosures report.	GRI content index, pages 101-108	✓		10
3.13	Policy and current practices with regard to seeking external assurance for the report.	About this Report, page 18	✓		10
GOVERNANCE, COMMITMENTS AND ENGAGEMENT					
4.1	Governance structure of the organisation, including committees under the highest governance body responsible for specific tasks, such as setting strategy or organisational oversight.	Strategy and governance: Sustainable Development governance, pages 20-21 Annual Report: Corporate governance, pages 108-115	✓		1
4.2	Indicate whether the Chair of the highest governance body is also an executive officer (and, if so, their function within the organisation's management, and the reason for this arrangement).	Annual Report: Corporate governance report, page 109	✓		
4.3	For organisations that have a unitary board structure, state the number of members of the highest governance body that are independent, and/or non-executive members.	Annual Report: Corporate governance report, page 109	✓		
4.4	Mechanisms for shareholders and employees to provide recommendations or direction to the highest governance body.	Annual Report, page 111	✓		
4.5	Linkage between compensation for members of the highest governance body, senior managers, and executives (including departure arrangements), and the organisation's performance (including social and environmental performance).	Strategy and governance: Sustainable Development governance, page 21 Annual Report: Remuneration report, pages 116-123	✓		2
4.6	Processes in place for the highest governance body to ensure conflicts of interest are avoided.	Annual Report: Directors' report, page 102	✓		
4.7	Process for determining the qualification and expertise of members of the highest governance body for guiding the organisation's strategy on economic, environmental, and social topics.	Strategy and governance: Senior management oversight, page 20 Annual Report: Corporate governance report, Appointment to the Board, page 109	✓		
4.8	Internally developed statements of mission or values, codes of conduct, and principles relevant to economic, environmental, and social performance, and the status of their implementation.	Strategy and governance: Sustainable Development Framework, page 22 Sustainable Development Standards – www.xstrata.com/sustainability	✓		2
4.9	Procedures of the highest governance body for overseeing the organisation's identification, and management of economic, environmental, and social performance, including relevant risks, and opportunities, and adherence or compliance with internationally agreed standards, codes of conduct, and principles.	Strategy and governance: Sustainable Development governance, page 20 Annual Report: Health, Safety, Environment and Community Committee, page 114	✓		1

✓ Fully reported GRI Indicator
 ⚠ Partially reported GRI Indicator
 ✗ GRI Indicator not reported

Indicator	Description of indicator	Reference and page number	Level of reporting	UN Global Compact principles	ICMM principles
GOVERNANCE, COMMITMENTS AND ENGAGEMENT CONTINUED					
4.10	Processes for evaluating the highest governance body's own performance, particularly with respect to economic, environmental and social performance.	Annual Report: Corporate governance report, Directors, pages 108-109	✓		1
4.11	Explanation of whether and how the precautionary approach or principle is addressed by the organisation. Article 15 of the Rio Principles introduced the precautionary approach.	Strategy and governance: Sustainable Development Framework, page 22	✓	7	2
4.12	Externally developed economic, environmental, and social charters, principles, or other initiatives to which the organisation subscribes or endorses.	www.xstrata.com/sustainability Strategy and governance: Sustainable Development Framework, page 22	✓		1
4.13	Memberships in associations (such as industry associations) and/or national/international advocacy organisations in which the organisation: has positions in governance bodies, participated in projects or committees, provides substantive funding beyond routine membership dues, or views membership as strategic.	www.xstrata.com/sustainability Strategy and governance: Public policy, page 29	✓		1
4.14	List of stakeholder groups engaged by the organisation.	Strategy and governance: Stakeholder engagement, page 24 www.xstrata.com/sustainability	✓		10
4.15	Basis for identification and selection of stakeholders with whom to engage.	Strategy and governance: Stakeholder engagement, page 24	✓		10
4.16	Approaches to stakeholder engagement, including frequency of engagement by type and by stakeholder group.	Strategy and governance: Stakeholder engagement, page 24	✓		10
4.17	Key topics and concerns that have been raised through stakeholder engagement, and how the organisation has responded to those key topics and concerns, including through its reporting.	Strategy and governance: Stakeholder engagement, page 25 www.xstrata.com/sustainability	✓		10
ECONOMIC INDICATORS					
DMA EC	Management approach to Economic aspects, goals and performance, policy, additional contextual information.	Annual Report: Chief Executive's report, pages 10-15 Annual Report: Non-financial KPIs, pages 30-31 Annual Report: Principal risks and uncertainties, pages 36-41	✓		
EC 1	Direct economic value generated and distributed, including revenues, operating costs, employee compensation, donations and other community investments, retained earnings and payments to capital providers and to governments.	Community: Economic value added, page 95	✓		
EC 2	Financial implications, other risks and opportunities for the organisation's activities due to climate change.	Environment: Climate change strategy, page 61 Annual Report: Principal risks and uncertainties, pages 36-41	✓		
EC 3	Coverage of the organisation's defined benefit plan obligations.	Annual Report: Pensions, page 122	✓		
EC 4	Significant financial assistance received from government.	Community: Financial assistance, page 94	✓		
EC 6	Policies, practices and proportion of spending on locally-based suppliers at significant locations of operation.	Community: Procurement, page 94	✓		2
EC 7	Procedures for local hiring, and proportion of senior management hired from the local community at locations of significant operation.	Community: Job creation, page 95 Our people: Local employment, page 52	✓		9
EC 8	Development and impact of infrastructure investments and services provided primarily for public benefit through commercial, in-kind or pro-bono engagement.	Community: Corporate social involvement, pages 91-93 Community: Infrastructure development, page 94	✓		9
EC 9	Understanding and describing significant indirect economic impacts, including the extent of impacts.	Community: Policy and approach, page 85	✓		4

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GRI content index *continued*

Indicator	Description of indicator	Reference and page number	Level of reporting	UN Global Compact principles	ICMM principles
ENVIRONMENTAL INDICATORS					
DMA EN	Management approach to Environmental aspects, goals and performance, policy, organisational responsibility, training and awareness, monitoring and follow-up, additional contextual information.	Chief Executive's report, pages 4-5 Annual Report: Non-financial KPIs, pages 33-34 Annual Report: Principal risks and uncertainties, page 38 Environment: Management, pages 56	✓		
EN1	Weight of materials used by weight or volume.	Annual Report: Non-financial KPIs, page 34 Summary of key sustainability data: Production Indicators, page 99	✓		6
EN2	Percentage of materials used that are recycled input materials.	Environment: Recycling, page 80	✓	8	6,8
EN3	Direct energy consumption by primary energy source.	Environment: Energy consumption by source, page 68	✓		6
EN4	Indirect energy consumption broken down by primary source.	Environment: Electricity purchased by source, page 63	✓		6
EN5	Energy saved due to conservation and efficiency improvements.	Environment: Energy use and efficiency, page 67	✓	8,9	6, 8
EN6	Initiatives to provide energy-efficient or renewable energy-based products and services, and reductions in energy requirements as a result of these initiatives.	Environment: Energy use and efficiency, page 67	✓	8,9	6, 8
EN7	Initiatives to reduce indirect energy consumption and reductions achieved.	Environment: Energy use and efficiency, page 67	✓	8	6, 8
EN8	Total water withdrawal by source.	Environment: Water use, page 71	✓		6
EN9	Water sources significantly affected by withdrawal of water.	Environment: Water availability and efficiency, page 70	✓		
EN10	Percentage and total volume of water recycled and reused.	Environment: Water use, page 71	✓	8	6, 8
EN11	Location and size of land owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas.	Environment: Biodiversity, page 73 Environment: Xstrata-managed operations adjacent to protected areas, page 77 www.xstrata.com/sustainability	✓	8	7
EN12	Description of significant impacts of activities, products, and services on biodiversity in protected areas and areas of high biodiversity value outside protected areas.	Environment: Biodiversity, page 73 Environment: Land management performance, pages 75-76 www.xstrata.com/sustainability	✓	8	7
MM1	Amount of Land (owned or leased, and managed for production activities or extractive use) disturbed or rehabilitated.	Environment: Land disturbed vs land rehabilitated, page 76	✓		
EN13	Habitats protected or restored.	Environment: Compensatory offsets, page 74	✓	8	7
EN14	Strategies, current actions, and future plans for managing impacts on biodiversity.	Environment: Biodiversity, page 73 Environment: Land management, page 74	✓	8	7
MM2	The number and percentage of total sites identified as requiring biodiversity management plans according to stated criteria, and the number (percentage) of those sites with plans in place.	Environment: Biodiversity, page 73	✓		
EN15	Number of IUCN Red List species and national conservation list species with habitats in areas affected by operations, by level of extinction risk.	www.xstrata.com/sustainability	✓	8	
EN16	Total direct and indirect greenhouse gas emissions by weight.	Environment: Climate change and energy, page 60	✓		6
EN17	Other relevant indirect greenhouse gas emissions by weight.	Environment: Climate change and energy, page 60	✓		6

✓ Fully reported GRI Indicator
 ⚠ Partially reported GRI Indicator
 ✗ GRI Indicator not reported

Indicator	Description of indicator	Reference and page number	Level of reporting	UN Global Compact principles	ICMM principles
ENVIRONMENTAL INDICATORS CONTINUED					
EN18	Initiatives to reduce greenhouse gas emissions and reductions achieved.	Environment: Climate change strategy, pages 61-67	✓		6, 8
EN19	Emissions of ozone-depleting substances by weight.	Environment: Performance, page 66	✓		6
EN20	NO _x , SO _x , and other significant air emissions by type and weight.	Environment: Emissions to air, pages 77-78	✓		6
EN21	Total water discharge by quality and destination.	Environment: Discharges to water, page 72	✓		6
EN22	Total weight of waste by type and disposal method.	Environment: Waste, pages 79-81	✓	6	6, 8
MM3	Total amounts of overburden, rock, tailings, and sludge's and their associated risks.	Environment: Waste, pages 79-81	✓		
EN23	Total number and volume of significant spills.	Environment: Environmental incidents, page 57	✓		6
EN24	Weight of transported, imported, exported, or treated waste deemed hazardous under the terms of the Basel Convention Annex I, II, III and VIII, and percentage of transported waste shipped internationally.	Environment: Waste performance, page 80	✓		6, 8
EN25	Identity, size, protected status and biodiversity value of water bodies and related habitats significantly affected by the reporting organisation's discharges of water and runoff.	www.xstrata.com/sustainability	✓	8	
EN26	Initiatives to mitigate environmental impacts of products and services and extent of impact mitigation.	Environment: Product stewardship, pages 81-82	✓	8	6, 8
EN27	Percentage of products sold and their packaging materials that are reclaimed by category.	N/A	N/A		
EN28	Monetary value of significant fines and total number of non-monetary sanctions for non-compliance with environmental laws and regulations.	Environment: Fines, page 58	✓		6
EN29	Significant environmental impacts of transporting products and other goods and materials used for the organisation's operations and transporting members of the workforce.	Environment: Climate change and energy, page 60	✓	8	8
DMA LA	Management approach to Labour Practices aspects, goals and performance, policy, organisational responsibility, training and awareness, monitoring and follow-up, additional contextual information.	Annual Report: Strategic resources, page 28 Annual Report: Non-financial KPIs, pages 34-35 Annual Report: Principal risks and uncertainties, pages 39-41	✓		
LA1	Total workforce by employment type, employment contract and region.	Our people: Employees, pages 46-47	✓		
LA2	Total number and rate of employee turnover by age group, gender and region.	Our people: Employees performance, page 49	✗		
LA4	Percentage of employees covered by collective bargaining agreements.	Our people: Employees, page 47	✓	3	3
LA5	Minimum notice period(s) regarding operational changes, including whether it is specified in collective agreements.	Our people: Employees, page 47	✓		
MM4	Number of strikes and lock-outs exceeding one week's duration, by country.	Our people: Union relations, page 48	✓		

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GRI content index *continued*

Indicator	Description of indicator	Reference and page number	Level of reporting	UN Global Compact principles	ICMM principles
LA6	Percentage of total workforce represented in formal joint management-worker health and safety committees that help monitor and advise on occupational health and safety programmes.	Our people: Occupational illness, page 41	✓		5
LA7	Rates of injury, occupational diseases, lost days, and absenteeism, and number of work-related fatalities by region.	Our people: pages 39-42	✓		5
LA8	Education, training, counselling, prevention, and risk-control programmes in place to assist workforce members, their families, or community members regarding serious diseases.	Community: Public health, pages 89-91	✓		5
LA10	Average hours of training per year per employee by employee category.	Our people: Development and training, pages 50-51	⊗		2
LA11	Programmes for skills management and lifelong learning that support the continued employability of employees and assist them in managing career endings.	Our people: Development and training, page 50	✓		9
LA12	Percentage of employees receiving regular performance and career development reviews.	Our people: Development and training, page 50	✓		
LA13	Composition of governance bodies and breakdown of employees per category according to gender, age group, minority group membership, and other indicators of diversity.	Our people: Employees, page 47 Our people: Women, pages 52-53 Annual Report: Governance, pages 98-100	⊗	6	3
LA14	Ratio of basic salary of men to women by employee category.	Our people: Women, page 53	✓	6	3
HUMAN RIGHTS					
DMA HR	Management approach to Human Rights aspects, goals and performance, policy, organisational responsibility, training and awareness, monitoring and follow-up, additional contextual information.	Strategy and governance: Human rights, page 30 Annual Report: 2010 strategic priorities, page 28 Annual Report: Principal risks and uncertainties, pages 39-41	✓		
HR1	Percentage and total number of significant investment agreements that include human rights clauses or that have undergone human rights screening.	Strategy and governance: Human rights, page 30	✓	1, 2	1, 3
HR2	Percentage of significant suppliers and contractors that have undergone screening on human rights and actions taken.	Strategy and governance: Human rights, page 30	✓	1, 2	1, 3
HR3	Total hours of employee training on policies and procedures concerning aspects of human rights that are relevant to operations, including the percentage of employees trained.	Strategy and governance: Human rights training, page 31	⊗	1, 2	2
HR4	Total number of incidents of discrimination and actions taken.	Our people: Discrimination and harassment cases, page 52	✓	6	3
HR5	Operations identified in which the right to exercise freedom of association and collective bargaining may be at significant risk, and actions taken to support these rights.	Our people: Employees, page 47	✓	3	3
HR6	Operations identified as having significant risk for incidents of child labour, and measures taken to contribute to the elimination of child labour.	Strategy and governance: Child and forced labour, page 31	✓	5	3
HR7	Operations identified as having significant risk for incidents of forced or compulsory labour, and measures to contribute to the elimination of forced or compulsory labour.	Strategy and governance: Child and forced labour, page 31	✓	4	3

✓ Fully reported GRI Indicator ⊗ Partially reported GRI Indicator ✗ GRI Indicator not reported

Indicator	Description of indicator	Reference and page number	Level of reporting	UN Global Compact principles	ICMM principles
HUMAN RIGHTS CONTINUED					
HR8	Percentage of security personnel trained in the organisation's policies or procedures concerning aspects of human rights that are relevant to operations.	Strategy and governance: Human rights training, pages 31-33	✓	2	
MM5	Total number of operations taking place in or adjacent to Indigenous Peoples' territories, and number and percentage of operations or sites where there are formal agreements with Indigenous People's communities.	Community: Indigenous people, page 87	✓		
HR9	Total number of incidents of violations involving rights of indigenous people and actions taken.	No incidents in 2009	✓	2	3
SOCIAL PERFORMANCE INDICATORS					
DMA SO	Management approach to Society aspects, goals and performance, policy, organisational responsibility, training and awareness, monitoring and follow-up, additional contextual information.	Annual Report: Strategic resources, pages 28-29 Annual Report: Non-financial KPIs, page 35 Annual Report: Principal risks and uncertainties, page 39	✓		
SO1	Nature, scope, and effectiveness of any programmes and practices that assess and manage the impacts of operations on communities, including entering, operating and exiting.	Community: Policy and approach, page 84	✓		2, 4
MM6	Number and description of significant disputes relating to land use, customary rights of local communities and indigenous peoples.	No disputes in 2009	✓		
MM7	The extent to which grievance mechanisms were used to resolve disputes relating to land use, customary rights of local communities and indigenous peoples, and the outcomes.	No disputes in 2009	✓		
MM8	Number (and percentage) of company operating sites where artisanal and small-scale mining (ASM) takes place on, or adjacent to, the site; the associated risks and the actions taken to manage and mitigate these risks.	Community: Artisanal and small-scale mining, page 88	✓		
MM9	Sites where resettlements took place, the number of households resettled in each and how their livelihoods were affected in the process.	Community: Resettlement, page 89	✓		
MM10	Number and percentage of operations with closure plans.	Group 2009 Scorecard: Assurance and strategy, page 6 Strategy and governance: Dominican Republic, page 33 Environment: Rehabilitation, page 74	✓		
SO2	Percentage and total number of business units analysed for risks related to corruption.	Strategy and governance: Bribery and corruption, page 29	✓	10	1
SO3	Percentage of employees trained in organisation's anti-corruption policies and procedures.	Strategy and governance: Bribery and corruption, page 29	✓	10	1
SO4	Actions taken in response to incidents of corruption.	Strategy and governance: Bribery and corruption, page 29	✓	10	1
SO5	Public policy positions and participation in public policy development and lobbying.	Strategy and governance: Public policy, page 29	✓		1
SO6	Total value of financial and in-kind contributions to political parties, politicians and related institutions by country.	Annual Report: Directors' Report, page 101	✓		
SO7	Total number of legal actions for anti-competitive behaviour, anti-trust and monopoly practices and their outcomes.	No instances in 2009	✓		
SO8	Monetary value of significant fines and total number of non-monetary sanctions for non-compliance with laws and regulations.	Our people: Safety fines, page 40 Environment: Environmental fines, page 58	✓		

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GRI content index *continued*

Indicator	Description of indicator	Reference and page number	Level of reporting	UN Global Compact principles	ICMM principles
PRODUCT RESPONSIBILITY					
DMA PR	Management approach to Product Responsibility aspects, goals and performance, policy, organisational responsibility, training and awareness, monitoring and follow-up, additional contextual information.	Annual Report: Strategic resources, pages 28-29 Annual Report: Principal risks and uncertainties, page 40 Environment: Product stewardship, pages 81-82	✓		
MM11	Programmes and progress relating to materials stewardship.	Environment: Product stewardship, pages 81-82	✓		
PR1	Life cycle stages in which health and safety impacts of products and services are assessed for improvement, and percentage of significant products and services categories subject to such procedures.	Environment: Product stewardship, pages 81-82	✓		
PR3	Type of product and service information required by procedures and percentage of significant products and services subject to such information requirements.	Environment: Product stewardship, pages 81-82	✓		8
PR6	Programmes for adherence to laws, standards, and voluntary codes related to marketing communications, including advertising, promotion and sponsorship.	N/A	N/A		8
PR9	Monetary value of significant fines for non-compliance with laws and regulations concerning the provision and use of products and services.	No fines in 2009	✓		

 Fully reported GRI Indicator
  Partially reported GRI Indicator
  GRI Indicator not reported

Glossary

AA1000 Assurance Standard (AA1000AS) (2008)

Provides the requirements for conducting sustainability assurance. It evaluates adherence to the AA1000 Principles and the quality of publicly disclosed information on sustainability performance.

AIDS

Acquired immune deficiency syndrome.

AS/NZS 4801

Australia/New Zealand Standard specifying requirements for an occupational health and safety management system.

BEE

Black Economic Empowerment – The ‘Broad-Based Black Economic Empowerment Act 53 of 2003’ established a legislative framework for the economic empowerment of all black people including women, workers, youth, people with disabilities and people living in rural areas.

Biodiversity

Biodiversity is an abbreviation of ‘biological diversity’ and means the variability among living organisms from all sources, including land-based and aquatic eco-systems, and the eco-systems of which they are part. These include diversity within species, between species and of eco-systems.

Biodiversity offset

The setting aside of an area to compensate for the disturbance or loss of biodiversity.

Business Principles

Xstrata’s Statement of Business Principles sets out the ethical framework for the way we work globally. The statement sets out specific aspirations and commitments that apply to the Company’s relations with its customers, employees, shareholders, partners, suppliers and in the communities where it operates.

Carbon intensity

Calculated as CO₂e tonnes per tonne of product.

CCS

Carbon capture and storage. The capture of CO₂ from the combustion of fossil fuels and storage as liquid CO₂ in deep underground seams.

CCSD

Cooperative Research Centre for Coal in Sustainable Development in Australia.

‘Clean coal’ technology

Refer to LECT – low emission coal technology below.

Closure plan

A formal document detailing a costed conceptual outline of how the operation will be closed, taking into account the options available to deal with prevailing social and environmental issues.

CO₂e

Carbon dioxide equivalent is a standard metric by which greenhouse gases other than carbon dioxide are converted to CO₂ equivalence to facilitate comparisons and quantification.

Colliery

Underground coal mine.

Combined Code on Corporate Governance

The UK’s Combined Code on Corporate Governance sets out standards of good practice in relation to issues such as board composition and development, remuneration, accountability and audit and relations with shareholders.

Commodity business unit (CBU)

Xstrata’s activities are structured into six global commodity businesses organised along commodity lines: Xstrata Alloys, Xstrata Coal, Xstrata Copper, Xstrata Nickel, Xstrata Zinc; plus Xstrata Technology.

CRC

Co-operative Research Centre – key body for Australian scientific research administered by the Commonwealth Department of Innovation, Industry, Science and Research.

Critical Incident (CI)

An incident which has caused a fatality or life-threatening injuries to a person; damage to assets or property, or loss of operations, to a value greater than \$10 million; a category 4 or category 5 environmental incident or; media attention/public exposure of a serious, negative consequence.

CSI

Corporate Social Involvement.

dBa

Decibels are used to measure sound level. The most widely used sound level filter is the A scale, measurements made on this scale are expressed as dBa.

DEAT

Department of Environmental Affairs and Tourism, South Africa.

Direct energy

Forms of energy that are consumed within the operational boundary.

Disabling Injury

Lost Time Injuries (LTI) and Restricted Work Injuries (RWI).

DISR

Disabling Injury Severity Rate – days lost to disabling injuries per million hours worked.

DJSI

Dow Jones Sustainability Index.

Diversity

Workplace diversity refers to the extent to which an organisation is culturally diverse. Cultural diversity includes the range of ways in which people experience a unique group identity, which includes gender, sexual orientation, race, ethnicity and age.

EC

European Commission.

EIS

Environmental Impact Study.

EIA

Environmental Impact Assessment.

EITI (Extractive Industries Transparency Initiative)

The Extractive Industries Transparency Initiative (EITI) aims to increase transparency in transactions between governments and companies within the extractive industries sector.

Environmental incident categories

Incidents are classified on a scale ranging from 1 to 5 representing the extent of environmental impact.

EMPR

Environmental Management Programme Report (the South African equivalent of an Environmental Impact Study/Assessment).

EMS

Environmental Management System[s].

EU

European Union.

Fatality

A death resulting from an occupational injury or illness.

Fresh water intensity

Fresh water use per tonne of product.

GJ

Gigajoules (1 GJ = 1,000,000,000 joules).

Glossary *continued*

Global Compact

The UN Global Compact is a voluntary corporate responsibility initiative to advance 10 universal principles in the areas of human rights, labour, the environment and anti-corruption.

GHG

Greenhouse gas.

GRI

Global Reporting Initiative – a multi-stakeholder, international process whose mission is to develop and disseminate globally applicable Sustainability Reporting Guidelines to assist corporations in reporting on the economic, environmental and social performance of their operations.

ha

Hectares (1 ha = 10,000 square metres).

HDSA

Historically Disadvantaged South African.

High Potential Risk Incident (HPRI)

An incident which could have resulted in a Critical Incident (CI).

HIV

Human immunodeficiency virus.

Hours worked

Total number of hours worked by employees, including overtime and training, excluding leave, sickness and other absences, including the total number of contractor hours worked on-site during the year.

HSEC

Health, safety, environment and community.

ICMM

International Council on Mining and Metals.

ILO

International Labour Organisation.

Indirect energy

Energy produced outside the operational boundary that is consumed to supply energy for the operation (e.g. purchased electricity).

Intensity (intensity measure)

Key performance indicators normalised to tonne of production.

ISO 14001

The International Standardisation Organisation's standard for environmental management systems.

IUCN

International Union for the Conservation of Nature and Natural Resources, also known as the 'World Conservation Union'.

Jarofix

Jarosite is transformed into jarofix, a solidified, stabilised, inert material (classified as a non-hazardous waste).

Jarosite

Iron sulphate (classified as a hazardous waste).

kWh

Kilowatt hour.

Land disturbed

Land disturbed by operational activities.

Land rehabilitated

Land disturbed by operational activities and then reshaped and revegetated.

LECT

Low emission coal technology. Technology to produce near-zero carbon emission electricity and hydrogen from coal.

Longwall

Series of equipment, including hydraulic jacks and a shearer, used to mine coal in an underground mine.

LPG

Liquid petroleum gas.

LTI

Lost Time Injury – an occupational injury or illness that results in days away from work on any rostered shift subsequent to that on which the injury occurred. A fatality is also recorded as a LTI.

LTIFR

Lost Time Injury Frequency Rate = number of lost time injuries per million hours worked.

m³

Cubic metres.

MAC

Mining Association of Canada.

Materiality

Disclosing all information of significant concern to stakeholders for assessing our economic, environmental and social performance.

MCA

Minerals Council of Australia.

Megalitre or ML

1 megalitre = 1,000,000 litres or 1,000 kilolitres.

MWh

Megawatt hour (1,000 kilowatt hours (kWh)).

µg/dl

Micrograms per decilitre (decilitre = one tenth of a litre).

Millennium Development Goals

Eight goals agreed by the United Nations in 2000 which range from halving extreme poverty to halting the spread of HIV/AIDS.

Mining Charter

The policy objective stated in the South African Mineral and Petroleum Resources Development Act to expand opportunities for historically disadvantaged persons to enter the mining and minerals industry or benefit from the exploitation of the nation's mineral resources.

MPRDA

The South African Minerals and Petroleum Resources Development Act, 2004 governs the transfer of mining rights and grant of mining authorisations.

Mt

Megatonnes (1 Mt = 1,000,000 tonnes).

MTI

Medical Treatment Injuries – an occupational injury/illness which is not classified as an LTI or RWI, but which results in loss of consciousness or medical treatment after first aid.

MW

Megawatt, a unit for measuring electric power, which has the value of 1,000,000 watts.

NGOs

Non-governmental organisations.

NIHL

Noise-induced hearing loss.

Non-trading items

Non-trading items are material items of income and expense, which, due to their nature or expected infrequency are presented separately.

NO_x

Oxides of nitrogen (nitric oxide and nitrogen dioxide).

NT

Northern Territory, Australia.

Occupational illness

An occupational illness is registered when it is confirmed as a work-related compensable case by a medical practitioner/physician.

OHSAS 18001

The internationally recognised assessment specification for occupational health and safety management systems. It was developed by a selection of leading trade bodies, international standards and certification bodies.

PGMs

Platinum group metals.

PPE

Personal protective equipment.

PJ

Petajoule (1,000,000 gigajoules).

Premus technology

Proprietary technology for the production of ferrochrome, developed and patented by Xstrata Alloys. Premus technology has significant cost and environmental benefits compared to existing technology.

Raw water

Untreated water extracted from ground water, dams or rivers. Ground water is extracted from wells, bores, cut off trenches and mine dewatering both on and off site. Surface water is defined as water from streams, lakes and dams including rain water and collected runoff.

Recycled water

Recycled/reused water is water:

- that has been used at least once in a process within the operation or at another operation within the organisation;
- that would otherwise be part of a waste stream; and
- if not reused, would require the input of raw water.

Red List

IUCN Red List of Threatened Species.

Reductant

Reducing agent, i.e. the electron donor in an oxidation-reduction (redox) reaction.

Renewable energy

Energy generated from natural resources such as sunlight, wind, rain, tides and geothermal heat, which are renewable (naturally replenished).

Renewable resources

Capable of being replenished within a short time through ecological cycles (as opposed to resources such as minerals, metals, oil, gas, coal that do not renew in short time periods).

Resettlement

The relocation of people or communities to a new location.

ROM

Run of mine.

RWI

Restricted Work Injury is an occupational injury or illness that results in a person being physically or mentally unable to perform all or any part of his/her normal assignment during any rostered shift subsequent to that on which the event occurred, that is, where: (1) the employee was assigned to another job on a temporary basis; (2) the employee worked at a permanent job less than full-time; or (3) the employee worked at his or her permanently assigned job but could not perform all the duties normally connected with it.

Scope 1/direct GHG emissions

GHG emissions from sources that are owned or controlled by Xstrata. For example, direct emissions related to combustion from burning fuel for energy within the mining lease.

Scope 2/indirect GHG emissions

GHG emissions that result from Xstrata's activities but are generated at sources owned or controlled by another organisation. In the context of this indicator, indirect emissions refer to greenhouse gas emissions from the generation of electricity consumed by Xstrata's operations.

Scope 3 GHG emissions

Scope 3 is an optional reporting category that allows for the treatment of all other indirect GHG emissions. Scope 3 GHG emissions are a consequence of the activities of our operations, but occur from sources not owned or controlled by the Company. Some examples of Scope 3 activities are transportation of materials and use of sold products.

SD

Sustainable Development.

SD Assurance Programme

Under the Xstrata SD Assurance Programme operations and projects undergo a range of SD audits, including SD risk audits, SD standards audits and SD integration audits.

SD Standards

Xstrata's 17 SD Standards which set out corporate SD performance expectations for each project and operation and against which sites and commodity businesses are independently audited through the Xstrata SD Assurance Programme.

SME

Small and medium-sized enterprise(s).

Social Involvement Plan (SIP)

A plan produced by each commodity business which determines engagement with local communities and details the range of initiatives to be undertaken and the financial and other resources dedicated to social involvement.

Tailings and tailings dams

The fine fraction of waste rock remaining after the mining and on-site processing of mineral resources. Tailings are transferred into engineered impoundments known as tailings dams.

Total fresh water (total water consumption)

The sum of all fresh water drawn into the boundaries of the reporting organisation from all sources (including surface water, ground water, rain water, and municipal water supply) for any use over the course of the reporting period.

Turnover

Employment resignations and terminations as a percentage of the total permanent workforce.

Transformation

In South Africa, the term transformation describes the ongoing process to develop a sustainable, equitable society and economy in post-apartheid South Africa.

TRI

Total Recordable Injuries – a measure that includes Lost Time Injuries (including fatalities); Restricted Work Injuries; and Medical Treatment Injuries.

TRIFR

Total Recordable Injury Frequency Rate = number of total recordable injuries (LTI + RWI + MTI) per million hours worked.

VCT

Voluntary counselling and HIV/AIDS testing programme.

Waste water discharged

Total volume of effluent discharged to: surface water for irrigation; third parties for treatment; and rivers or oceans.

Feedback

We welcome feedback on any aspect of our performance or reporting. Please provide general comments by emailing sustainability@xstrata.com, or by contacting:

Paul Jones

Group General Manager Sustainable Development
Tel: +61 2 9253 6742
pejones@xstrata.com

Claire Divver

General Manager Group Corporate Affairs
Tel: +44 20 7968 2871
cdivver@xstrata.com

Pamela Bell

Manager Group Corporate Affairs
Tel: +44 20 7968 2822
pbell@xstrata.com

Brigitte Mattenberger

Manager Group Corporate Affairs
Tel: +41 41 726 6071
bmattenberger@xstrata.com

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Xstrata plc
Bahnhofstrasse 2
PO Box 102
6301 Zug
Switzerland
Tel: +41 41 726 6070
Fax: +41 41 726 6089

www.xstrata.com