



XSTRATA COMMUNITY PARTNERSHIP PROGRAM QUEENSLAND APPLICATION GUIDELINES

Overview

Globally, Xstrata plc contributes one percent of its pre-tax profit to fund Corporate Social Involvement (CSI) initiatives.

The Xstrata Community Partnership Program Queensland (XCPPQ) is one of the company's CSI initiatives in Australia, reflecting our belief that communities should benefit from our operations, both in the short and long term.

XCPPQ has provided more than \$11 million over five years to support Queensland communities. We partner with organisations to deliver innovative services and programs with enduring outcomes to improve the lives of Queenslanders, especially families and the disadvantaged. It will focus on four key areas; health, education, social and community development and environment.

Details of existing partnerships can be found on the program website www.xstratacommunity.com.au or to make an enquiry please contact Melissa Bowerman at Xstrata on 07 3295 7519 or mbowerman@xstratacopper.com

Applications for funding in 2011 must be received by Xstrata no later than Friday 2 July 2010.

Xstrata in Queensland

Xstrata's operations in Queensland provide major benefits to the communities in which they operate, from the employment they provide, the local businesses they support, the Government taxes and charges they pay and widespread community support. In 2009, Xstrata contributed \$3.4 billion to the Queensland economy.

Xstrata's three commodity businesses operating in Queensland – copper, coal and zinc – run 12 operations and projects and employ more than 8,000 people across the state. Xstrata's Queensland operations produce thermal and coking coal, copper concentrates and copper cathode, lead-silver bullion and zinc concentrates.

What we are looking for

To receive funding from XCPPQ, applicants must provide services or manage community initiatives that contribute to the wellbeing and development of Queensland communities.

The program will fund partnerships between the company and community organisations that support initiatives in four key areas: health, education, social and community development and environment.

Funding is provided in the first quarter of the calendar year over a two-year period, with formal measurement of agreed program milestones conducted in June and November each year.

Applications must satisfy the criteria outlined below.

XCPPQ supports community initiatives that:

1. Align with the XCPPQ vision, mission and key areas.
2. Have potential to create economic and social benefits for Queensland communities.
3. Provide ongoing benefits, favouring achievement and skills development rather than welfare, and likewise focus on the prevention of problems.
4. Demonstrate the applicants' expertise and ability to manage the proposed initiative in a professional manner throughout the partnership period and subsequently.
5. Create opportunities for recognition of Xstrata's partnership and contributions.
6. Have measurable outcomes.

What we do not support

In line with Xstrata plc's CSI policy guidelines, XCPPQ will not support:

1. Applications from individuals, including those seeking support for activities such as academic studies, competing in a sporting event, travel or raising funds for another organisation.
2. Political parties, political organisations, politicians or candidates for public office.
3. Church or religious activities which are exclusive to one faith community.
4. Requests to sponsor events such as conferences or speakers at conferences or symposia.
5. Organisations producing, distributing or seeking advertising in audio-visual media, including print or electronic media.
6. Requests to fund touring sport teams.

Application format

While there is no set format, applications should be a maximum of six pages and include the following information:

1. Brief overview of the organisation applying for funding.
2. Details of the proposed service or community initiative, including a project plan, and how it addresses the six funding criteria (listed above).
3. Breakdown of how the funds will be allocated (eg. salaries, equipment, administration).
4. Key milestones or outcomes over the three-year partnership and opportunities for recognition of Xstrata's partnership and contributions.

Reporting and evaluation

Formal measurement of agreed program milestones will be conducted in June and November each calendar year. This will be used to ensure targets are met and partnerships achieve their stated goals. Funding will be paid in the first quarter of each calendar year over two years, dependant on agreed outcomes being achieved.

How to apply

For more information or to make an application, contact:

Melissa Bowerman
Corporate Affairs Advisor
Xstrata
GPO Box 1433
Brisbane Queensland 4001
Tel: +61 7 3295 7519
Email: mbowerman@xstratacopper.com

Note:

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Procedure for processing applications

Applications will be assessed by the XCPPQ Management Committee and External Advisory Committee. Xstrata may seek more information or choose to meet with applicants to discuss proposals. The company may also consult with communities to help evaluate the suitability of the partnerships proposed by applicants.

Note:

The program will always receive applications from more worthy initiatives than it can fund. Therefore, while every application will be given full consideration, the company will not be obliged to give reasons for their decisions regarding any application. Decisions will be final and no correspondence will be entered into.





Vision

Our vision is to make a difference in Queensland communities.

Mission

Our mission is to partner with organisations to deliver innovative services and programs with enduring outcomes to improve the lives of others, especially the disadvantaged and families. We will develop a program, with input from our employees, to address four key areas: Social and community development, Education, Health and Environment.

Key Areas

Social and community development	Education	Health	Environment
Social disadvantage, including <ul style="list-style-type: none"> poverty homelessness 	Educational disadvantage <ul style="list-style-type: none"> breaking the generational cycle 	Provision of essential health and community services, including support in the following areas <ul style="list-style-type: none"> mental health disabilities relationships drug and alcohol 	Protection of environmental values

Principles

Compassion – we are caring, sensitive and understanding

Humility – we are humble and modest

Passion – we are enthusiastic and motivated

Respect – we treat others as we expect to be treated ourselves

