

NOTIFICATION OF TRANSACTIONS OF DIRECTORS/PERSONS DISCHARGING MANAGERIAL RESPONSIBILITY AND CONNECTED PERSONS

1. **Name of the issuer**
Xstrata plc
2. **State whether the notification relates to**
 - (i) a transaction notified in accordance with DTR 3.1.2R; or
 - (ii) a disclosure made in accordance with section 793 of the Companies Act 2006Notification relates to a transaction notified in accordance with DTR 3.1.2R
3. **Name of person discharging managerial responsibilities / director**
Santiago Zaldumbide
4. **State whether notification relates to a person connected with a person discharging managerial responsibilities / director named in 3 and identify the connected person**
Notification does not relate to a person connected with a director/person discharging managerial responsibilities
5. **Indicate whether the notification is in respect of a holding of the person referred to in 3 or 4 above or in respect of a non-beneficial interest**
Notification is in respect of a holding of the person referred to in 3 above
6. **Description of shares (including class), debentures or derivatives or financial instruments relating to shares**
Ordinary shares of US\$0.50 each in Xstrata plc
7. **Name of registered shareholders(s) and, if more than one, the number of shares held by each of them**
K.B. (C.I.) Nominees Limited
8. **State the nature of the transaction**
The transfer to Santiago Zaldumbide of Shares awarded under the Annual Bonus Plan in 2006 and 2007 and under the Xstrata Long Term Incentive Plan which vested on 26 March 2008.
9. **Number of shares transferred**
105,982
10. **Date of transaction**
10 April 2008
11. **Name of contact and telephone number for queries**

Richard Elliston

Telephone 020 7968 2885

Mobile 07759 924 576

Email relliston@xstrata.com

Claire Diver

Telephone 020 7968 2871

Mobile 07785 964 340

Email cdivver@xstrata.com

www.xstrata.com

Name of duly authorised officer of issuer responsible for making notification

Richard P Elliston

Date of Notification

11 April 2008

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- 3. Name of person discharging managerial responsibilities / director**
Charlie Sartain
- 4. State whether notification relates to a person connected with a person discharging managerial responsibilities / director named in 3 and identify the connected person**
Notification does not relate to a person connected with a director/person discharging managerial responsibilities
- 5. Indicate whether the notification is in respect of a holding of the person referred to in 3 or 4 above or in respect of a non-beneficial interest**
Notification is in respect of a holding of the person referred to in 3 above
- 6. Description of shares (including class), debentures or derivatives or financial instruments relating to shares**
Ordinary shares of US\$0.50 each in Xstrata plc
- 7. Name of registered shareholders(s) and, if more than one, the number of shares held by each of them**
K.B. (C.I.) Nominees Limited
- 8. State the nature of the transaction**
The transfer to Charlie Sartain of Shares awarded under the Annual Bonus Plan in 2006 and 2007 and under the Xstrata Long Term Incentive Plan which vested on 26 March 2008.
- 9. Number of shares transferred**
64,674
- 10. Date of transaction**
10 April 2008
- 11. Name of contact and telephone number for queries**

Richard Elliston

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Notification relates to a transaction notified in accordance with DTR 3.1.2R
- 3. Name of person discharging managerial responsibilities / director**
Ian Pearce
- 4. State whether notification relates to a person connected with a person discharging managerial responsibilities / director named in 3 and identify the connected person**
Notification does not relate to a person connected with a director/person discharging managerial responsibilities
- 5. Indicate whether the notification is in respect of a holding of the person referred to in 3 or 4 above or in respect of a non-beneficial interest**
Notification is in respect of a holding of the person referred to in 3 above
- 6. Description of shares (including class), debentures or derivatives or financial instruments relating to shares**
Ordinary shares of US\$0.50 each in Xstrata plc
- 7. Name of registered shareholders(s) and, if more than one, the number of shares held by each of them**
K.B. (C.I.) Nominees Limited
- 8. State the nature of the transaction**
The transfer to Ian Pearce of Shares awarded under the Annual Bonus Plan in 2007 which vested on 26 March 2008.
- 9. Number of shares transferred**
3,494
- 10. Date of transaction**
10 April 2008
- 11. Name of contact and telephone number for queries**

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- 3. Name of person discharging managerial responsibilities / director**
Peet Nienaber
- 4. State whether notification relates to a person connected with a person discharging managerial responsibilities / director named in 3 and identify the connected person**
Notification does not relate to a person connected with a director/person discharging managerial responsibilities
- 5. Indicate whether the notification is in respect of a holding of the person referred to in 3 or 4 above or in respect of a non-beneficial interest**
Notification is in respect of a holding of the person referred to in 3 above
- 6. Description of shares (including class), debentures or derivatives or financial instruments relating to shares**
Ordinary shares of US\$0.50 each in Xstrata plc
- 7. Name of registered shareholders(s) and, if more than one, the number of shares held by each of them**
K.B. (C.I.) Nominees Limited
- 8. State the nature of the transaction**
The transfer to Peet Nienaber of Shares awarded under the Bonus Plan in 2007 and under the Xstrata Long Term Incentive Plan which vested on 26 March 2008.
- 9. Number of shares transferred**
25,209
- 10. Date of transaction**
10 April 2008
- 11. Name of contact and telephone number for queries**

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Notification relates to a transaction notified in accordance with DTR 3.1.2R
- 3. Name of person discharging managerial responsibilities / director**
Peter Freyberg
- 4. State whether notification relates to a person connected with a person discharging managerial responsibilities / director named in 3 and identify the connected person**
Notification does not relate to a person connected with a director/person discharging managerial responsibilities
- 5. Indicate whether the notification is in respect of a holding of the person referred to in 3 or 4 above or in respect of a non-beneficial interest**
Notification is in respect of a holding of the person referred to in 3 above
- 6. Description of shares (including class), debentures or derivatives or financial instruments relating to shares**
Ordinary shares of US\$0.50 each in Xstrata plc
- 7. Name of registered shareholders(s) and, if more than one, the number of shares held by each of them**
K.B. (C.I.) Nominees Limited
- 8. State the nature of the transaction**
The sale of Shares awarded under the Xstrata Long Term Incentive Plan which vested on 26 March 2008.
- 9. Number of shares, debentures or financial instruments relating to shares disposed**
16,975
- 10. Percentage of issued class disposed (treasury shares of that class should not be taken into account when calculating percentage)**
0.001%
- 11. Price per share or value of transaction**
£37.97
- 12. Date of transaction**

8 April 2008

13. Name of contact and telephone number for queries

Richard Elliston		Claire Diver	
Telephone	020 7968 2885	Telephone	020 7968 2871
Mobile	07759 924 576	Mobile	07785 964 340
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Notification relates to a transaction notified in accordance with DTR 3.1.2R
- 3. Name of person discharging managerial responsibilities / director**
Thras Moraitis
- 4. State whether notification relates to a person connected with a person discharging managerial responsibilities / director named in 3 and identify the connected person**
Notification does not relate to a person connected with a director/person discharging managerial responsibilities
- 5. Indicate whether the notification is in respect of a holding of the person referred to in 3 or 4 above or in respect of a non-beneficial interest**
Notification is in respect of a holding of the person referred to in 3 above
- 6. Description of shares (including class), debentures or derivatives or financial instruments relating to shares**
Ordinary shares of US\$0.50 each in Xstrata plc
- 7. Name of registered shareholders(s) and, if more than one, the number of shares held by each of them**
K.B. (C.I.) Nominees Limited
- 8. State the nature of the transaction**
The sale by Thras Moraitis of his interest in 11,514 Shares awarded under the Xstrata Long Term Incentive Plan which vested on 26 March 2008 to a discretionary trust of which Thras Moriatis and other connected persons of Thras Moraitis are beneficiaries.
- 9. Number of shares, debentures or financial instruments relating to shares disposed**

11,514

10. Percentage of issued class disposed (treasury shares of that class should not be taken into account when calculating percentage)

0.001%

11. Price per share or value of transaction

£38.43

12. Date of transaction

10 April 2008

13. Date issuer informed of transaction

10 April 2008

14. Name of contact and telephone number for queries

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Notification relates to a transaction notified in accordance with DTR 3.1.2R

3. Name of person discharging managerial responsibilities / director

Mick Davis

4. State whether notification relates to a person connected with a person discharging managerial responsibilities / director named in 3 and identify the connected person

Notification relates to Mick Davis, a director, and his wife Barbara Davis, a connected person

5. Indicate whether the notification is in respect of a holding of the person referred to in 3 or 4 above or in respect of a non-beneficial interest

Notification is in respect of holdings of the persons referred to in 4 above

- 6. Description of shares (including class), debentures or derivatives or financial instruments relating to shares**
Ordinary shares of US\$0.50 each in Xstrata plc
- 7. Name of registered shareholder(s) and, if more than one, the number of shares held by each of them**
K.B. (C.I.) Nominees Limited
- 8. State the nature of the transaction**
(i) The transfer by Mick Davis of his interest in 51,836 Shares awarded under the Xstrata Annual Bonus Plan in 2006 and 2007 which vested on 26 March 2008 to Barbara Davis, by way of gift.
(ii) The sale of 51,836 Shares by Barbara Davis to a discretionary trust of which Mick Davis, Barbara Davis and other connected persons of Mick Davis are beneficiaries.
- 9. Number of shares, debentures or financial instruments relating to shares disposed**
51,836
- 10. Percentage of issued class disposed (treasury shares of that class should not be taken into account when calculating percentage)**
0.005%
- 11. Price per share or value of transaction**
(i) Shares gifted for nil consideration
(ii) £38.67
- 12. Date of transaction**
(i) 7 April 2008
(ii) 10 April 2008
- 13. Total holding following notification and total percentage holding following notification (any treasury shares should not be taken into account when calculating percentage)**
Mick Davis has interests in:
195,173 Shares held beneficially
496,997 Share options exercisable at an exercise price of £3.84 between 1 October 2005 and 1 October 2012
496,997 Share options exercisable at an exercise price of £4.22 between 1 October 2006 and 1 October 2013
374,516 Share options exercisable at an exercise price of £3.22 between 10 February 2006 and 10 February 2013
770,482 Share options exercisable at an exercise price of £6.58 between 5 March 2007 and 5 March 2014
- 14. Date issuer informed of transaction**
10 April 2008
- 15. Name of contact and telephone number for queries**

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- 3. Name of person discharging managerial responsibilities / director**
Trevor Reid
- 4. State whether notification relates to a person connected with a person discharging managerial responsibilities / director named in 3 and identify the connected person**
Notification relates to Trevor Reid, a director, and his wife Sandra Reid, a connected person
- 5. Indicate whether the notification is in respect of a holding of the person referred to in 3 or 4 above or in respect of a non-beneficial interest**
Notification is in respect of holdings of the persons referred to in 4 above
- 6. Description of shares (including class), debentures or derivatives or financial instruments relating to shares**
Ordinary shares of US\$0.50 each in Xstrata plc
- 7. Name of registered shareholder(s) and, if more than one, the number of shares held by each of them**
K.B. (C.I.) Nominees Limited
- 8. State the nature of the transaction**
 - (i) The transfer by Trevor Reid of his interest in 53,763 Shares awarded under the Xstrata Annual Bonus Plan in 2006 and 2007 and the Xstrata Long Term Incentive Plan which vested on 26 March 2008 to Sandra Reid, by way of gift.
 - (ii) The sale of 53,763 Shares by Sandra Reid to a discretionary trust of which Trevor Reid, Sandra Reid and other connected persons of Trevor Reid are beneficiaries.
- 9. Number of shares, debentures or financial instruments relating to shares disposed**
53,763
- 10. Percentage of issued class disposed (treasury shares of that class should not be taken into account when calculating percentage)**
0.005%
- 11. Price per share or value of transaction**
 - (i) Shares gifted for nil consideration
 - (ii) £39.40
- 12. Date of transaction**
 - (i) 4 April 2008

(ii) 10 April 2008

13. Total holding following notification and total percentage holding following notification (any treasury shares should not be taken into account when calculating percentage)

Trevor Reid has interests in:

148,498 Share options exercisable at an exercise price of £5.68 between 15 January 2007 and 15 January 2014

327,454 Share options exercisable at an exercise price of £6.58 between 5 March 2007 and 5 March 2014

214,647 Share options exercisable at an exercise price of £9.49 between 11 March 2008 and 11 March 2015

14. Date issuer informed of transaction

10 April 2008

15. Name of contact and telephone number for queries

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END