

Notification of transactions of Directors, Persons Discharging Managerial Responsibility or Connected Persons

1. Name of the issuer

Xstrata plc

2. State whether the notification relates to

(i) a transaction notified in accordance with DTR 3.1.2R; or

(ii) a disclosure made in accordance with section 793 of the Companies Act 2006

Notification relates to a transaction notified in accordance with DTR 3.1.2R

3. Name of person discharging managerial responsibilities / director

Mick Davis

4. State whether notification relates to a person connected with a person discharging managerial responsibilities / director named in 3 and identify the connected person

Notification does not relate to a person connected with a director/person discharging managerial responsibilities

5. Indicate whether the notification is in respect of a holding of the person referred to in 3 or 4 above or in respect of a non-beneficial interest

Notification is in respect of a holding of the person referred to in 3 above

6. Description of shares (including class), debentures or derivatives or financial instruments relating to shares

Ordinary shares of US\$0.50 each in Xstrata plc

7. State the nature of the transaction

Contingent award of 1,282,546 shares under the Added Value Incentive Plan at a price of £41.70 per share, in respect of which vesting of 641,273 shares is deferred to 9 May 2009 and vesting of 641,273 shares is deferred to 9 May 2010. This represents 50% of the total reward under the 2005-2008 cycle of the Added Value Plan.

8. Date of award

9 May 2008

9. Name of contact and telephone number for queries

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Name of duly authorised officer of issuer responsible for making notification

Richard P Elliston

Date of Notification

15 May 2008