

NOTIFICATION OF TRANSACTIONS OF DIRECTORS, PERSONS DISCHARGING MANAGERIAL RESPONSIBILITY OR CONNECTED PERSONS

1. Name of the issuer

Xstrata plc

2. State whether the notification relates to

(i) a transaction notified in accordance with DTR 3.1.2R; or

(ii) a disclosure made in accordance with section 793 of the Companies Act 2006

Notification relates to a transaction notified in accordance with DTR 3.1.2R

3. Name of person discharging managerial responsibilities / director

Santiago Zaldumbide

4. State whether notification relates to a person connected with a person discharging managerial responsibilities / director named in 3 and identify the connected person

Notification does not relate to a person connected with a director/person discharging managerial responsibilities

5. Indicate whether the notification is in respect of a holding of the person referred to in 3 or 4 above or in respect of a non-beneficial interest

Notification is in respect of a holding of the person referred to in 3 above

6. Description of shares (including class), debentures or derivatives or financial instruments relating to shares

Ordinary shares of US\$0.50 each in Xstrata plc

7. State the nature of the transaction

The exercise of 147,112 options granted under the 2005 Long Term Incentive Plan at an option price of £9.49.

8. Name of registered shareholder(s)

K.B. (C.I.) Nominees Limited

9. Price per share

£43.42

10. Percentage of issued class disposed (treasury shares of that class should not be taken into account when calculating percentages)

0.01%

11. Date and place of transaction

London, 16 May 2008

12. Total number of (i) shares held beneficially, (ii) deferred bonus shares, (iii) options and (iv) contingent share awards, following notification

(i) Nil

(ii) 60,709

(iii) 335,909

(iv) 100,772

13. Date issuer informed of transaction

16 May 2008

Name of contact and telephone number for queries

Richard Elliston

Telephone 020 7968 2885

Mobile 07759 924 576

Email relliston@xstrata.com

Claire Diver

Telephone 020 7968 2871

Mobile 07785 964 340

Email cdivver@xstrata.com

www.xstrata.com

Name of duly authorised officer of issuer responsible for making notification

Richard P Elliston

Date of notification

19 May 2008

END