



NEWS RELEASE

APPOINTMENT OF ANDILE SANGQU

Zug, 16 March 2010

Xstrata plc announces the appointment of Andile Sangqu as Executive Director, Xstrata South Africa with immediate effect. Andile will act as Xstrata's key representative in South Africa, representing the interests of Xstrata plc, Xstrata Alloys and Xstrata Coal in the region. Until recently, Andile was Group Executive Director of Kagiso Trust Investments and was previously Chief Executive Officer of Prodigy-Coris Asset Management. He has over 14 years of experience in senior financial managerial roles in a range of industries, including mining. Andile will sit on the Executive Committees of both Xstrata Alloys and Xstrata Coal and will report to the Xstrata plc Transformation Committee, chaired by Mick Davis, Chief Executive.

Mick Davis, Xstrata plc Chief Executive, said: "I am delighted to welcome Andile Sangqu to Xstrata. His extensive industry and business experience will be invaluable in delivering the successful execution of our strategy in South Africa."

Andile Sangqu commented: "I am looking forward to making a significant contribution to Xstrata's continued development in South Africa, working closely with executive colleagues within the business and with our many external stakeholders."

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