

NOTIFICATION OF TRANSACTIONS OF DIRECTORS, PERSONS DISCHARGING MANAGERIAL RESPONSIBILITY OR CONNECTED PERSONS

1. Name of the issuer

Xstrata plc

2. State whether the notification relates to

(i) a transaction notified in accordance with DTR 3.1.2R; or

(ii) a disclosure made in accordance with section 793 of the Companies Act 2006

Notification relates to a transaction notified in accordance with DTR 3.1.2R

3. Name of person discharging managerial responsibilities

Peet Nienaber

4. State whether notification relates to a person connected with a person discharging managerial responsibilities named in 3

Notification does not relate to a person connected with a person discharging managerial responsibilities

5. Indicate whether the notification is in respect of a holding of the person referred to in 3 or 4 above or in respect of a non-beneficial interest

Notification is in respect of the person referred to in 3 above

6. Name of registered shareholder

K.B. (C.I.) Nominees Limited

7. Description of shares (including class)

Ordinary shares of US\$0.50 each ("shares") in Xstrata plc

8. State the nature of the transaction

(i) Grant of 144,141 share options under the Xstrata Long Term Incentive Plan at an option price of £10.3086 per share, exercisable between 18 February 2013 and 18 February 2020.

(ii) Grant of 43,242 shares under the Xstrata Long Term Incentive Plan vesting on 18 February 2013.

The number of options and contingent share awards granted under the Xstrata Long Term Incentive Plan are maximum numbers and are subject to the satisfaction of performance conditions over a three year period under the terms of the Long Term Incentive Plan Rules.

(iii) Grant of 31,569 shares under the Xstrata Executive Committee Bonus Plan, deferred until 18 February 2011.

9. Date of grants

18 February 2010.

10. Date issuer informed of transaction

18 February 2010

11. Name of contact and telephone number for queries

Richard Elliston

Telephone 020 7968 2885

Mobile 07759 924 576

Email relliston@xstrata.com

Claire Diver

Telephone 020 7968 2871

Mobile 07785 964 340

Email cdivver@xstrata.com

www.xstrata.com

Name of duly authorised officer of issuer responsible for making notification

Richard P Elliston

Date of Notification

19 February 2010

END

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1. Name of the issuer

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2. State whether the notification relates to

(i) a transaction notified in accordance with DTR 3.1.2R; or

(ii) a disclosure made in accordance with section 793 of the Companies Act 2006

Notification relates to a transaction notified in accordance with DTR 3.1.2R

3. Name of person discharging managerial responsibilities

Peter Freyberg

4. State whether notification relates to a person connected with a person discharging managerial responsibilities named in 3

Notification does not relate to a person connected with a person discharging managerial responsibilities

5. Indicate whether the notification is in respect of a holding of the person referred to in 3 or 4 above or in respect of a non-beneficial interest

Notification is in respect of the person referred to in 3 above

6. Name of registered shareholder

K.B. (C.I.) Nominees Limited

7. Description of shares (including class)

Ordinary shares of US\$0.50 each ("shares") in Xstrata plc

8. State the nature of the transaction

(i) Grant of 264,419 share options under the Xstrata Long Term Incentive Plan at an option price of £10.3086 per share, exercisable between 18 February 2013 and 18 February 2020.

(ii) Grant of 79,326 shares under the Xstrata Long Term Incentive Plan vesting on 18 February 2013.

The number of options and contingent share awards granted under the Xstrata Long Term Incentive Plan are maximum numbers and are subject to the satisfaction of performance conditions over a three year period under the terms of the Long Term Incentive Plan Rules.

(iii) Grant of 47,548 shares under the Xstrata Executive Committee Bonus Plan, deferred until 18 February 2011.

9. Date of grants

18 February 2010.

10. Date issuer informed of transaction

18 February 2010

11. Name of contact and telephone number for queries

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Notification relates to a transaction notified in accordance with DTR 3.1.2R

3. Name of person discharging managerial responsibilities

Charlie Sartain

4. State whether notification relates to a person connected with a person discharging managerial responsibilities named in 3

Notification does not relate to a person connected with a person discharging managerial responsibilities

5. Indicate whether the notification is in respect of a holding of the person referred to in 3 or 4 above or in respect of a non-beneficial interest

Notification is in respect of the person referred to in 3 above

6. Name of registered shareholder

K.B. (C.I.) Nominees Limited.

7. Description of shares (including class)

Ordinary shares of US\$0.50 each ("shares") in Xstrata plc

8. State the nature of the transaction

(i) Grant of 303,754 share options under the Xstrata Long Term Incentive Plan at an option price of £10.3086 per share, exercisable between 18 February 2013 and 18 February 2020.

(ii) Grant of 91,126 shares under the Xstrata Long Term Incentive Plan vesting on 18 February 2013.

The number of options and contingent share awards granted under the Xstrata Long Term Incentive Plan are maximum numbers and are subject to the satisfaction of performance conditions over a three year period under the terms of the Long Term Incentive Plan Rules.

(iii) Grant of 60,084 shares under the Xstrata Executive Committee Bonus Plan, deferred until 18 February 2011.

9. Date of grants

18 February 2010.

10. Date issuer informed of transaction

18 February 2010

11. Name of contact and telephone number for queries

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(ii) a disclosure made in accordance with section 793 of the Companies Act 2006

Notification relates to a transaction notified in accordance with DTR 3.1.2R

3. Name of person discharging managerial responsibilities

Ian Pearce

4. State whether notification relates to a person connected with a person discharging managerial responsibilities named in 3

Notification does not relate to a person connected with a person discharging managerial responsibilities

5. Indicate whether the notification is in respect of a holding of the person referred to in 3 or 4 above or in respect of a non-beneficial interest

Notification is in respect of the person referred to in 3 above

6. Name of registered shareholder

K.B. (C.I.) Nominees Limited.

7. Description of shares (including class)

Ordinary shares of US\$0.50 each ("shares") in Xstrata plc

8. State the nature of the transaction

(i) Grant of 240,972 share options under the Xstrata Long Term Incentive Plan at an option price of £10.3086 per share, exercisable between 18 February 2013 and 18 February 2020.

(ii) Grant of 72,291 shares under the Xstrata Long Term Incentive Plan vesting on 18 February 2013.

The number of options and contingent share awards granted under the Xstrata Long Term Incentive Plan are maximum numbers and are subject to the satisfaction of performance conditions over a three year period under the terms of the Long Term Incentive Plan Rules.

(iii) Grant of 49,653 shares under the Xstrata Executive Committee Bonus Plan, deferred until 18 February 2011.

(iv) Grant of 12,413 shares under the Xstrata Executive Committee Bonus Plan, deferred until 18 February 2012.

9. Date of grants

18 February 2010.

10. Date issuer informed of transaction

18 February 2010

11. Name of contact and telephone number for queries

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Telephone 020 7968 2885

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(ii) a disclosure made in accordance with section 793 of the Companies Act 2006

Notification relates to a transaction notified in accordance with DTR 3.1.2R

3. Name of person director/ person discharging managerial responsibilities

Santiago Zaldumbide

4. State whether notification relates to a person connected with a director/person discharging managerial responsibilities named in 3

Notification does not relate to a person connected with a director/person discharging managerial responsibilities

5. Indicate whether the notification is in respect of a holding of the person referred to in 3 or 4 above or in respect of a non-beneficial interest

Notification is in respect of the person referred to in 3 above

6. Name of registered shareholder

K.B. (C.I.) Nominees Limited

7. Description of shares (including class)

Ordinary shares of US\$0.50 each ("shares") in Xstrata plc

8. State the nature of the transaction

(i) Grant of 344,286 share options under the Xstrata Long Term Incentive Plan at an option price of £10.3086 per share, exercisable between 18 February 2013 and 18 February 2020.

(ii) Grant of 103,286 shares under the Xstrata Long Term Incentive Plan vesting on 18 February 2013.

The number of options and contingent share awards granted under the Xstrata Long Term Incentive Plan are maximum numbers and are subject to the satisfaction of performance conditions over a three year period under the terms of the Long Term Incentive Plan Rules.

(iii) Grant of 82,220 shares under the Xstrata Executive Committee Bonus Plan, deferred until 18 February 2011.

(iv) Grant of 8,222 shares under the Xstrata Executive Committee Bonus Plan, deferred until 18 February 2012.

9. Date of grants

18 February 2010

10. Date issuer informed of transaction

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(ii) a disclosure made in accordance with section 793 of the Companies Act 2006

Notification relates to a transaction notified in accordance with DTR 3.1.2R

3. Name of director/ person discharging managerial responsibilities

Mick Davis

4. State whether notification relates to a person connected with a director/person discharging managerial responsibilities named in 3.

For the transactions described in 7(i), (ii) and (iii), the notification is in respect of the person referred to in 3 above; and, for the transaction described in 7(iv), the notification is in respect of the Athol 3 Settlement, of which the director named in 3 is a beneficiary.

5. Description of shares (including class)

Ordinary shares of US\$0.50 each ("shares") in Xstrata plc

6. Name of registered shareholder

K.B. (C.I.) Nominees Limited.

7. State the nature of the transaction

(i) Grant of 696,809 share options under the Xstrata Long Term Incentive Plan at an option price of £10.3086 per share, exercisable between 18 February 2013 and 18 February 2020.

(ii) Grant of 209,043 shares under the Xstrata Long Term Incentive Plan vesting on 18 February 2013.

The number of options and contingent share awards granted under the Xstrata Long Term Incentive Plan are maximum numbers and are subject to the satisfaction of performance conditions over a three year period under the terms of the Long Term Incentive Plan Rules.

(iii) The acquisition by K.B. (C.I.) Nominees Limited of 72,751 shares, at £10.6292 per share, which shares are restricted and subject to forfeiture until 18 February 2011 and 36,321 shares, at £10.6292 per share, which shares are restricted and subject to forfeiture until 18 February 2012 using a net of tax deferred bonus amount awarded under the Xstrata Executive Committee Bonus Plan to the director named in 3. (The shares are forfeitable if the director named in 3 leaves employment in certain circumstances specified in the Xstrata Executive Committee Bonus Plan Rules.)

(iv) The transfer by the director named in 3 of his beneficial interest in 72,751 shares, at £10.6292 per share, which shares are restricted and subject to forfeiture until 18 February 2011 and 36,321 shares, at £10.6292 per share, which shares are restricted and subject to forfeiture until 18 February 2012 in accordance with the Xstrata Executive Committee Bonus Plan to the Athol 3 Settlement, of which the director named in 3 is a beneficiary.

8. Date of grant and transfers

18 February 2010.

9. Date issuer informed of transaction

18 February 2010

10. Name of contact and telephone number for queries

Richard Elliston

Telephone 020 7968 2885

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Claire Divver

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Xstrata plc

2. State whether the notification relates to

(i) a transaction notified in accordance with DTR 3.1.2R; or

(ii) a disclosure made in accordance with section 793 of the Companies Act 2006

Notification relates to a transaction notified in accordance with DTR 3.1.2R

3. Name of director/ person discharging managerial responsibilities

Trevor Reid

4. State whether notification relates to a person connected with a director/person discharging managerial responsibilities named in 3.

For the transactions described in 7(i), (ii) and (iii), the notification is in respect of the person referred to in 3 above; and, for the transaction described in 7(iv), the notification is in respect of Sandra Reid, a connected person and the Claret Trust, of which the director named in 3 is a beneficiary.

5. Description of shares (including class)

Ordinary shares of US\$0.50 each ("shares") in Xstrata plc

6. Name of registered shareholder

K.B. (C.I.) Nominees Limited.

7. State the nature of the transaction

- (i) Grant of 351,064 share options under the Xstrata Long Term Incentive Plan at an option price of £10.3086 per share, exercisable between 18 February 2013 and 18 February 2020.
- (ii) Grant of 105,319 shares under the Xstrata Long Term Incentive Plan vesting on 18 February 2013.

The number of options and contingent share awards granted under the Xstrata Long Term Incentive Plan are maximum numbers and are subject to the satisfaction of performance conditions over a three year period under the terms of the Long Term Incentive Plan Rules.

- (iii) The acquisition by K.B. (C.I.) Nominees Limited of 36,653 shares, at £10.6292 per share, which shares are restricted and subject to forfeiture until 18 February 2011 and 18,299 shares, at £10.6292 per share, which shares are restricted and subject to forfeiture until 18 February 2012 using a net of tax deferred bonus amount awarded under the Xstrata Executive Committee Bonus Plan to the director named in 3. (The shares are forfeitable if the director named in 3 leaves employment in certain circumstances specified in the Xstrata Executive Committee Bonus Plan Rules.)
- (iv) The transfer by the director named in 3 of his beneficial interest in 36,653 shares, at £10.6292 per share, which shares are restricted and subject to forfeiture until 18 February 2011 and 18,299 shares, at £10.6292 per share, which shares are restricted and subject to forfeiture until 18 February 2012 in accordance with the Xstrata Executive Committee Bonus Plan to Sandra Reid, a connected person, and the transfer of the said 36,653 shares at £10.6292, and the said 18,299 shares at £10.6292 from Sandra Reid to the Claret Trust, of which the director named in 3 is a beneficiary.

8. Date of grant and transfers

18 February 2010.

9. Date issuer informed of transaction

18 February 2010

10. Name of contact and telephone number for queries

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(i) a transaction notified in accordance with DTR 3.1.2R; or

(ii) a disclosure made in accordance with section 793 of the Companies Act 2006

Notification relates to a transaction notified in accordance with DTR 3.1.2R

3. Name of director/ person discharging managerial responsibilities

Thras Moraitis

4. State whether notification relates to a person connected with a director/person discharging managerial responsibilities named in 3.

For the transactions described in 7(i) (ii) and (iii), the notification is in respect of the person referred to in 3 above; and, for the transaction described in 7(iv), the notification is in respect of Morfam Limited, a connected person.

5. Description of shares (including class)

Ordinary shares of US\$0.50 each ("shares") in Xstrata plc

6. Name of registered shareholder

K.B. (C.I.) Nominees Limited.

7. State the nature of the transaction

(i) Grant of 199,096 share options under the Xstrata Long Term Incentive Plan at an option price of £10.3086 per share, exercisable between 18 February 2013 and 18 February 2020.

(ii) Grant of 59,729 shares under the Xstrata Long Term Incentive Plan vesting on 18 February 2013.

The number of options and contingent share awards granted under the Xstrata Long Term Incentive Plan are maximum numbers and are subject to the satisfaction of performance conditions over a three year period under the terms of the Long Term Incentive Plan Rules.

(iii) The acquisition by K.B. (C.I.) Nominees Limited of 21,869 shares, at £10.6292 per share, which shares are restricted and subject to forfeiture until 18 February 2011 using a net of tax deferred bonus amount awarded under the Xstrata Executive Committee Bonus Plan to the director named in 3. (The shares are forfeitable if the director named in 3 leaves employment in certain circumstances specified in the Xstrata Executive Committee Bonus Plan Rules.)

(iv) The transfer by the person discharging managerial responsibilities named in 3 of his beneficial interest in 21,869 shares, at £10.6292 per share, which shares are restricted and subject to forfeiture until 18 February 2011 in accordance with the Xstrata Executive Committee Bonus Plan to Morfam Limited, a connected person.

8. Date of grant and transfers

18 February 2010.

9. Date issuer informed of transaction

18 February 2010

10. Name of contact and telephone number for queries

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1. Name of the issuer

Xstrata plc

2. State whether the notification relates to

(i) a transaction notified in accordance with DTR 3.1.2R; or

(ii) a disclosure made in accordance with section 793 of the Companies Act 2006

Notification relates to a transaction notified in accordance with DTR 3.1.2R

3. Name of person discharging managerial responsibilities

Benny Levene

4. State whether notification relates to a person connected with a person discharging managerial responsibilities named in 3

Notification does not relate to a person connected with a person discharging managerial responsibilities

5. Indicate whether the notification is in respect of a holding of the person referred to in 3 or 4 above or in respect of a non-beneficial interest

Notification is in respect of the person referred to in 3 above

6. Name of registered shareholder

K.B. (C.I.) Nominees Limited.

7. Description of shares (including class)

Ordinary shares of US\$0.50 each ("shares") in Xstrata plc

8. State the nature of the transaction

(i) Grant of 197,025 share options under the Xstrata Long Term Incentive Plan at an option price of £10.3086 per share, exercisable between 18 February 2013 and 18 February 2020.

(ii) Grant of 59,108 shares under the Xstrata Long Term Incentive Plan vesting on 18 February 2013.

The number of options and contingent share awards granted under the Xstrata Long Term Incentive Plan are maximum numbers and are subject to the satisfaction of performance conditions over a three year period under the terms of the Long Term Incentive Plan Rules.

(iii) Grant of 43,496 shares under the Xstrata Executive Committee Bonus Plan, deferred until 18 February 2011.

9. Date of grants

18 February 2010.

10. Date issuer informed of transaction

18 February 2010

11. Name of contact and telephone number for queries

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