

NOTIFICATION OF TRANSACTIONS OF DIRECTORS, PERSONS DISCHARGING MANAGERIAL RESPONSIBILITY OR CONNECTED PERSONS

1. Name of the issuer

Xstrata plc

2. State whether the notification relates to

(i) a transaction notified in accordance with DTR 3.1.2R; or

(ii) a disclosure made in accordance with section 793 of the Companies Act 2006

Notification relates to a transaction notified in accordance with DTR 3.1.2R

3. Name of person discharging managerial responsibilities

Peter Freyberg

4. State whether notification relates to a person connected with a person discharging managerial responsibilities named in 3 and identify the connected person

Notification does not relate to a person connected with a person discharging managerial responsibilities

5. Description of shares

Ordinary shares of US\$0.50 each in Xstrata plc

6. Name of registered shareholder

K.B. (C.I.) Nominees Limited.

7. State the nature of the transaction

The sale of 56,293 shares upon the vesting of a deferred share bonus award granted under the Xstrata Executive Committee Bonus Plan in 2011.

8. Price per share

£12.34

9. Date of sale and place of transactions

7 February 2012 - London

10. Date issuer informed of transactions

7 February 2012

11. Name of contact and telephone number for queries

Richard Elliston

Telephone 020 7968 2885

Mobile 07759 924 576

Email relliston@xstrata.com

Claire Diver

Telephone 020 7968 2871

Mobile 07785 964 340

Email cdivver@xstrata.com

www.xstrata.com

Name of duly authorised officer of issuer responsible for making notification

Richard P Elliston

Date of Notification
8 February 2012

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3. Name of person discharging managerial responsibilities

Benny Levene

4. State whether notification relates to a person connected with a person discharging managerial responsibilities named in 3 and identify the connected person

Notification does not relate to a person connected with a person discharging managerial responsibilities

5. Description of shares

Ordinary shares of US\$0.50 each in Xstrata plc

6. Name of registered shareholder

K.B. (C.I.) Nominees Limited.

7. State the nature of the transaction

The sale of 35,823 shares upon the vesting of a deferred share bonus award granted under the Xstrata Executive Committee Bonus Plan in 2011.

8. Price per share

£12.34

9. Date of sale and place of transactions

7 February 2012 - London

10. Date issuer informed of transactions

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3. Name of person discharging managerial responsibilities

Peet Nienaber

4. State whether notification relates to a person connected with a person discharging managerial responsibilities named in 3 and identify the connected person

Notification does not relate to a person connected with a person discharging managerial responsibilities

5. Description of shares

Ordinary shares of US\$0.50 each in Xstrata plc

6. Name of registered shareholder

K.B. (C.I.) Nominees Limited.

7. State the nature of the transaction

The sale of 24,638 shares upon the vesting of a deferred share bonus award granted under the Xstrata Executive Committee Bonus Plan in 2011.

8. Price per share

£12.34

9. Date of sale and place of transactions

7 February 2012 - London

10. Date issuer informed of transactions

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3. Name of person discharging managerial responsibilities

Ian Pearce

4. State whether notification relates to a person connected with a person discharging managerial responsibilities named in 3 and identify the connected person

Notification does not relate to a person connected with a person discharging managerial responsibilities

5. Description of shares

Ordinary shares of US\$0.50 each in Xstrata plc

6. Name of registered shareholder

K.B. (C.I.) Nominees Limited.

7. State the nature of the transaction

The sale of 50,396 shares upon the vesting of deferred share bonus awards granted under the Xstrata Executive Committee Bonus Plan in 2010 and 2011.

8. Price per share

£12.34

9. Date of sale and place of transactions

7 February 2012 - London

10. Date issuer informed of transactions

7 February 2012

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3. Name of person discharging managerial responsibilities

Charlie Sartain

4. State whether notification relates to a person connected with a person discharging managerial responsibilities named in 3 and identify the connected person

Notification does not relate to a person connected with a person discharging managerial responsibilities

5. Description of shares

Ordinary shares of US\$0.50 each in Xstrata plc

6. Name of registered shareholder

K.B. (C.I.) Nominees Limited.

7. State the nature of the transaction

The sale of 61,837 shares upon the vesting of a deferred share bonus award granted under the Xstrata Executive Committee Bonus Plan in 2011.

8. Price per share

£12.34

9. Date of sale and place of transactions

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